

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**BCom(CS) DEGREE EXAMINATION MAY 2018
(Fourth Semester)**

Branch – **CORPORATE SECRETARYSHIP**

INDUSTRIAL LAWS

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks (10 x 2 = 20)

Write short answers:

- 1 Define the terms child and adolescent.
- 2 What is a factory?
- 3 What is an industrial disputer?
- 4 Define industry.
- 5 What is partial disablement?
- 6 What is a trade union?
- 7 Mention any two functions of an inspector appointed under the payment of wages Act, 1926.
- 8 Define the term employee and competent authority.
- 9 Define the terms benefits period and dependent.
- 10 What is an accounting year?

SECTION - B (25 Marks)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Who are certifying surgeons? What are their duties?
OR
b What are the restrictions imposed by the factories Act, 1948 on the employment and work of women in a factory?
- 12 a Define lock-out and closure, state the differences between lock-out and closure.
OR
b Who is a workman as defined in the industrial disputes Act, 1947?
- 13 a State the employer's liability for compensation to a workman injured by an accident arising out of and in the course of his employment.
OR
b Explain the procedure to be followed for registration of a trade union.
- 14 a What are the provisions of the payment of wages Act 1936 regarding deductions from wages for absence from duty and for damages?
OR
b Enumerate the procedures for fixing and revising minimum wages.

- 15 a What are the powers of ESI corporation?
OR
b How is gross profit calculated in case of a company for the purpose of bonus?

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 State the provisions of the factories Act, 1948 with regard to health of the workers.
- 17 What are the duties and powers of conciliation officers, works committees and board of conciliation in settlement of industrial disputes? How are they appointed?
- 18 How do you calculate the amount of compensation payable to an injured workman under the workmen's compensation Act, 1923?
- 19 Elucidate briefly the procedure for fixing minimum wages? Explain the safeguards in payment of minimum wages.
- 20 What are the conditions for the eligibility of bonus? When is an employee disqualified from receiving bonus?

Z-Z-Z

END