

**PSG COLLEGE OF ARTS & SCIENCE**  
(AUTONOMOUS)  
**BCom (CS) DEGREE EXAMINATION MAY 2019**  
(Fourth Semester)

**Branch- CORPORATE SECRETARYSHIP**  
**INDUSTRIAL LAWS**

Time : Three Hours

Maximum : 75 Marks

**SECTION-A (20 Marks!)**

Answer **ALL** questions

**ALL** questions carry **EQUAL** marks (10 x 2 = 20)

**Write short answers :**

- 1 Define factory.
- 2 Define Adult.
- 3 What is retrenchment?
- 4 Define appropriate government.
- 5 Define Trade union.
- 6 Who are employers?
- 7 What is available surplus
- 8 What is wages?
- 9 Define Bonus.
- 10 Who is applicable for ESI?

**SECTION - B 125 Marks!**

Answer **ALL** Questions

**ALL** Questions Carry **EQUAL** Marks ( 5 x 5 = 25)

- 11 a State any 5 provisions relating to health under Factories Act.  
OR  
b Enumerate the notice of periods of work for Adult workers.
- 12 a State the difference between strike and lockout according to Industrial Dispute Act.  
OR  
b List the penalties regarding strikes and lockout.
- 13 a ' What are the defences available to Employers under Worksmen Compensation Act?  
OR  
b State the duties of Trade union.
- 14 a Explain the fixation of minimum rate of wages.  
OR  
b State the rules relating to payment of wages.
- 15 a List out the powers of ESI corporation.  
OR  
b Explain the benefits of maternity for woman employees.

**SECTION - C (30 Marks)**

Answer any **THREE** Questions

**ALL** Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 State the rules relating to annual leave with wages under Factories Act.
- 17 Explain the authorities for settlement of industrial disputes.
- 18 Explain the employer's liability for compensation.
- 19 What is meant by deduction? Explain the various kinds of deduction under Minimum Wages Act.
- 20 Discuss the general provisions regarding benefits under ESI Act.