

**PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)**

**MSc DEGREE EXAMINATION MAY 2018  
(Third Semester)**

Branch - **STATISTICS**

**ORGANISATIONAL BEHAVIOUR & DEVELOPMENT**

1 Time: Three Hours

Maximum: 75 Marks

**SECTION -A (30 Marks)**

Answer **ALL** questions

**ALL** questions carry **EQUAL** Marks ( 5 x 6 = 30)

- 1 a Narrate the contributions of different disciplines to the development of OB.  
OR  
b List out the ethical guidelines to be followed in studying OB.
- 2 a List out the organizational applications of personality psychology.  
OR  
b What is an organizational commitment?
- 3 a What is group cohesiveness and explain its role in OB.  
OR  
b What are the types of Teams?
- 4 a Narrate the functions of leaders.  
OR  
b What are the contributions of path-goal theory? Explain.
- 5 a How do you overcome organizational resistance to change? Explain.  
OR  
b Explain the advantages and disadvantages of Grid Training.

**SECTION -B (45 Marks)**

Answer any **THREE** questions

**ALL** questions carry **EQUAL** Marks ( 3 x 15 = 45)

- 6 Narrate the historical development of organizational behaviour.
- 7 Elucidate the applications of emotional intelligence in OB.
- 8 Explain the role of Teams in OB.
- 9 Compare and contrast any three leadership theories.
- 10 Discuss the process of organizational development.