

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**MSc DEGREE EXAMINATION MAY 2018
(Fourth Semester)**

Branch – **APPLIED PSYCHOLOGY**

ORGANISATIONAL BEHAVIOUR

Time: Three Hours

Maximum: 75 Marks

SECTION -A (30 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** Marks (5 x 6 = 30)

- 1 a What is OB and briefly mention the contributing disciplines of OB?
OR
b Explain organization as a social system.
- 2 a How do learning theories help in understanding human behaviour at work?
OR
b What is perception? List out the applications of it in OB
- 3 a Why do people join groups? List out the reasons.
OR
b Write about group decision making.
- 4 a Define motivation and explain the motivational process with example.
OR
b Explain trait theory of leadership.
- 5 a Discuss the systems approach to understand organization.
OR
b What is OD? And explain its characteristics.

SECTION -B (45 Marks)

Answer any **THREE** questions

ALL questions carry **EQUAL** Marks (3 x 15 = 45)

- 6 Discuss the various stages of Hawthorne studies and their outcomes.
- 7 Explain the personality attributes that influence OB.
- 8 Explain the types of groups and discuss about the Bruce Tuckman's stage model of group development.
- 9 Discuss the contingency theories of leadership.
- 10 Elaborate the techniques of OD.

Z-Z-Z

END