

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**MSc DEGREE EXAMINATION MAY 2019
(Fourth Semester)**

Branch - APPLIED PSYCHOLOGY

ORGANIZATIONAL BEHAVIOUR

Time: Three Hours

Maximum: 75 Marks

SECTION -A (30 Marks)^

Answer **ALL** questions
ALL questions carry **EQUAL** Marks (5 x 6 = 30)

- 1 a Trace the historical evolution of organisational behaviour.
OR
b What is Fayol's Administrative Management?
- 2 a Explain the personality attributes influencing organisational behaviour.
OR
b How are perceptual skills developed?
- 3 a Write about the dynamics of group formation.
OR
b What are the types of groups?
- 4 a Spell out the Application of Motivation techniques.
OR
b Discuss the styles of Leadership.
5. a Why is there a resistance to change?
OR
b Write a note on Organizational Effectiveness.

SECTION -B (45 Marks)

Answer any **THREE** questions
ALL questions carry **EQUAL** Marks (3 x 15 = 45)

- 6 Explain the three important approaches to Organizational behaviour.
- 7 Evaluate the theories of Learning.
- 8 Elaborate on the stages of Group development.
- 9 Compare and contrast the Trait theories with Behavioural Theories.
- 10 What are the techniques of Organizational Development?