

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MSc DEGREE EXAMINATION MAY 2019
(Second Semester)

Branch - **APPLIED PSYCHOLOGY**

INDUSTRIAL RELATIONS & LABOUR WELFARE

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks (10 x 1 = 10)

- 1 Under Factories Act, a creche should be established when there are _____ women employees.
(i) 200 (ii) 250
(iii) 300 (iv) 350
- 2 _____ refers to all types of relationship between all the parties concerned with industry.
(i) Industrial Relations (ii) Human Relations
(iii) General Relations (iv) All of the above
- 3 Social Security is guaranteed in our constitution under
(i) Articles 39, 41 & 43 (ii) Article 41, 42 & 43
(iii) Article 14, 39 & 43 (iv) Article 43
- 4 International Labour Organisation is formed in the year
(i) 1916 (ii) 1920
(iii) 1937 (iv) 1919
- 5 Which of the following is the exact meaning of 'lockout' according industrial dispute Act 1947?
(i) Temporary closing of a place of employment
(ii) Suspension of work
(iii) Refusal by an employer to continue to employ any number of persons employed by him
(iv) All of the above
- 6 The person appointed by the government to settle the dispute presented in labour court is known as
(i) Presiding Officer (ii) Officiate
(iii) Substitute Officer (iv) Arbitrator
- 7 .. The present wage ceiling per month for the purpose of the Payment of Wages Act, 1936 is _____ .
(i) Rs. 10,000 (ii) Rs.15,000
(iii) Rs. 18,000 (iv) Rs.20,000
- 8 The object of the payment of Wages Act is to _____ the payment of Wages to certain clauses of the employed person.
(i) Regulate (ii) Disburse
(iii) Direct (iv) Control
- 9 What should be the minimum number of persons required to register a Trade Union?
(i) 6 (ii) 7
(iii) 8 (iv) 9

Cont...

- 10 The first organised trade union in India named as _____ was formed in the year 1918.
- (i) Delhi Labor Union (ii) Bombay Labor Union
(iii) Madras Labor Union (iv) None of these

SECTION - B (35 Marks)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 7 = 35)

- 11 a Explain the need and significance of labour welfare.

OR

- b Explain the concept of Industrial Relations.

- 12 a What is Social Assistance?

OR

- b Write a short note on the main objectives of ILO?

- 13 a Explain the sources and levels of grievance handling.

OR

- b Explain the causes of Industrial disputes.

- 14 a Elucidate the rules regarding payment of wages.

OR

- b Explain the concept of Collective bargaining.

- 15 a Enumerate the Growth of trade union India.

OR

- b Write the workers participation practices in India.

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Discuss the issues and challenges of industrial relations in India.
- 17 Elaborate on social insurance and social assistance.
- 18 Discuss on the suggestions to improve collective bargaining.
- 19 Discuss about maintenance of Register and record under the Payment of Wages Act.
- 20 Elaborate on the worker's participation in industrial management.

Z-Z-Z

END