

Exam Date & Time: 30-Sep-2020 (10:00 AM - 01:45 PM)



PSG COLLEGE OF ARTS AND SCIENCE

Note: Writing 3hrs: Checking & Inserting Image : 30mins + Grace Time : 15mins

BA DEGREE EXAMINATION MAY 2020
(Sixth Semester)

Branch - SOCIOLOGY

CORE ELECTIVE-II - HUMAN RESOURCE MANAGEMENT [14SOU22A]

Marks: 75

Duration: 225 mins.

SECTION A

Answer all the questions.

- 1) What is Personnel Management.? (2)
- 2) Give any two objectives of human resources management. (2)
- 3) What is HR planning? (2)
- 4) What you mean by Vertical communication? (2)
- 5) Personal empowerment. (2)
- 6) Highlight the importance of Training. (2)
- 7) Define Morale. (2)
- 8) Name two objectives of job evaluation. (2)
- 9) Define Trade union. (2)
- 10) What is Demotion? (2)

SECTION B

Answer all the questions.

- 11) Delineate the function of personnel management. (5)
 - a) [OR] Elucidate the scope of human resources management. (5)
 - b)
- 12) Give an account on placement. (5)

- a)
[OR] Write a note on the importance of HR planning. (5)
b)
- 13) Explain the objectives and the methods of training. (5)
- a)
[OR] Discuss the factors of delegation. (5)
b)
- 14) Examine the importance and the principles of wage and salary. (5)
- a)
[OR] Enumerate the stress management ways to maintain the quality of work life. (5)
b)
- 15) Elucidate the process of workers and managerial decision making. (5)
- a)
[OR] Demonstrate the process of collective bargaining. (5)
b)

SECTION C

Answer 3 out of 5 questions.

- 16) Trace the evolution of human resource management and its significance. (10)
- 17) Illustrate the planning at different levels. (10)
- 18) Describe career development. (10)
- 19) Elaborate the objectives and essential principles of sound wage structure. (10)
- 20) Give explanation on the techniques and methods of human resource information system. (10)

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