

**PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)**

**BSc DEGREE EXAMINATION MAY 2022  
(Fourth Semester)**

**Branch – PSYCHOLOGY**

**INDUSTRIAL PSYCHOLOGY**

Time: Three Hours

Maximum: 75 Marks

**SECTION-A (10 Marks)**

Answer ALL questions

ALL questions carry EQUAL marks (10 x 1 = 10)

- 1 The source that contains articles usually written by professional writers who have developed expertise in a given field.  
(i) Trade Magazines (ii) Journals  
(iii) Magazines (iv) Articles
- 2 The Precise beginning of industrial psychology was  
(i) 1910 (ii) 1903  
(iii) 1900 (iv) 1879
- 3 Legally acceptable way to directly determine job relatedness is:  
(i) Job description (ii) Job evaluation  
(iii) Job analysis (iv) Job requirement
- 4 The informal changes that employees make in their job is  
(i) Job crafting (ii) Job context  
(iii) Job title (iv) Job description
- 5 In which type of the interview all applicants are asked the same question?  
(i) Structured Interview (ii) Unstructured Interview  
(iii) Moderately Structured Interview (iv) Slightly Structured Interview
- 6 Identify the technique designed to simulate the types of daily information that appears on a managers (or) employers desk .  
(i) Simulation (ii) work sample  
(iii) In – basket technique (iv) Leaderless group discussion
- 7 A more sophisticated method for measuring the frequency of desired behaviour is :  
(i) MSS (ii) BOS  
(iii) BAGS (iv) None
- 8 Indicate the vitally significant method of learning for training in organization similar to social learning  
(i) Job rotation (ii) Apprentice training  
(iii) Hiring (iv) Modeling
- 9 Who carried out the study on fatigue in the laboratory ?  
(i) Gilberts (ii) Masso  
(iii) Cathcart (iv) Fisher
- 10 When did the government of India enact the factories Act to ensure the safety of works in  
(i) 1947 (ii) 1948  
(iii) 1950 (iv) 1960

Cont...

**SECTION - B (35 Marks)**

Answer **ALL** Questions

**ALL** Questions Carry **EQUAL** Marks (5 x 7 = 35)

- 11 a Explain the nature and scope of industrial psychology.  
OR  
b Describe time and motion studies.
- 12 a Compare job description and job specification.  
OR  
b Explain job evaluation and its advantages.
- 13 a Describe the nature and objectives of recruitment.  
OR  
b Narrate about the various tests for predicting performance.
- 14 a Explain the tools for performance management.  
OR  
b Analyse evaluating the effectiveness of training.
- 15 a Describe the meaning and components of work environment.  
OR  
b Compare and contrast boredom and fatigue.

**SECTION - C (30 Marks)**

Answer any **THREE** Questions

**ALL** Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Outline the historical development of industrial psychology.
- 17 Discuss job evaluation.
- 18 Elucidate the performance appraisal methods (or) techniques.
- 19 Justify the ability test for predicting performance.
- 20 Enumerate work environment and work life balance.

Z-Z-Z

END