

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

BA DEGREE EXAMINATION DECMEBER 2022
(Fifth Semester)

Branch – SOCIOLOGY

DISCIPLINE SPECIFIC ELECTIVE – I: INDUSTRIAL SOCIOLOGY

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks (10 x 1 = 10)

1. Who is called as the 'Father of Industrial Sociology'?
 - (i) F.W. Taylor
 - (ii) Elton Mayo
 - (iii) Max Weber
 - (iv) Karl Marx
2. Find the odd one out of the domains of Industrial Sociology
 - (i) Proposes solutions to strikes
 - (ii) Ways of employing people
 - (iii) Solution to old age problems
 - (iv) Relationships between workers
3. Developing and maintaining a positive work environment is known as
 - (i) Industrialization
 - (ii) Evolution
 - (iii) Human relations
 - (iv) Revolution
4. Identify the indicator of poor human relations
 - (i) High productivity
 - (ii) High rate of labour turn-over
 - (iii) Resolving conflicts
 - (iv) Addressing the needs of the employee
5. Identify which one is **not** a feature of guild system?
 - (i) Regulate the price of goods
 - (ii) Disintegrates the mutual interest of the guilds
 - (iii) Promotes trade associations
 - (iv) Supervises the quality of good
6. The negative impact of industrialization includes
 - (i) Save time and labour
 - (ii) Large scale of production
 - (iii) Disappearance of natural resources
 - (iv) New job opportunities
7. The only weapon the workers have in combating the might of the employer in organized way is
 - (i) Withdrawal from the work
 - (ii) Attacking the employer
 - (iii) Breaking office automation equipment
 - (iv) All of the above
8. When was the Industrial Disputes Act passed?
 - (i) 1947
 - (ii) 1948
 - (iii) 1950
 - (iv) 1952
9. The Factories Act of 1948 prohibits employment of children below the age of
 - (i) 21 years
 - (ii) 14 years
 - (iii) 18 years
 - (iv) 25 years
10. Which one does **not** come under the conciliation process?
 - (i) Voluntary
 - (ii) Flexible
 - (iii) Compulsory
 - (iv) Confidential

Cont...

SECTION - B (35 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks

(5 x 7 = 35)

11. a Mention the scope of Industrial Sociology.
OR
b Why the study of Industrial Sociology is significant today?
12. a Define human relations in industry and demonstrate its importance.
OR
b List the poor indicators of human relations in an industry.
13. a Illustrate what you know about the Feudal System.
OR
b Enumerate the characteristics of Industrial Bureaucracy.
14. a Demonstrate any two industrial problems.
OR
b Analyze the various machineries to settle Industrial disputes in India.
15. a Exhibit the functions of Trade Unions.
OR
b Bring out the provisions under the Factories Act, 1948.

SECTION - C (30 Marks)

Answer any THREE Questions

ALL Questions Carry EQUAL Marks

(3 x 10 = 30)

16. Sketch out the evolution of Industrial Sociology.
17. List your suggestions to improve Human Relations.
18. Elucidate the causes and consequences of Industrialization.
19. Discuss the Industrial Disputes Act and Factories Act.
20. Give an account on the importance of Labour Welfare and the responsibilities of Labour Welfare Officer.

Z-Z-Z

END