18PSU13

## PSG COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)

# BSc DEGREE EXAMINATION DECEMBER 2022 (Fourth Semester)

# Branch - PSYCHOLOGY

#### INDUSTRIAL PSYCHOLOGY

T	ime: Three Hours	Maximum: 75 Marks
		ION-A (10 Marks)
Answer ALL questions		
		s carry <b>EQUAL</b> marks $(10 \times 1 = 10)$
1.	Who has published 'Psychology a) Bruce Moore c) Elton Mayo	y' and industrial efficiency? b) Frederick W. Taylor d) Hugo Munsterberg
2. Human relation movement lead by		
<i>-</i>	a) James Cattell c) Elton Mayo	b) Hugo Munsterberg d) Walter Dill Scott
3.	a) SSC	vorking as in industrial psychologist is ab) HSC
	c) Under graduation	d) Master's degree
4.	is the study of work a) Clinical psychology c) Industrial psychology	related behaviour in organization b) Education Psychology d) Behaviorism
5.	Scientific Management Approaca) Maslow c) Elton Mayo	h given by b) Frederick Taylor d) Walter Dill Scott
6.	What year was the industrial an psychological Association first f a) 1945 c) 1964	nd business psychology divisions of the American formed?  b) 1950 d) 1973
7.	Which of the following is a psychologists should be trained? a) Research methods c) Individual assessment	<ul><li>core competency area in which organizational</li><li>b) Decision theory</li><li>d) Program evaluation</li></ul>
8.	What was a method of selectic developed to select? a) Fighter pilots c) Commanders	b) Spies d) Soldiers
	According to Dr. Theresa Kline (1996), which of the following industrial psychologists be called upon to do?  a) assist in the selection of employees b) Provide support for employee counselling c) Assist in the assignment of work tasks d) Provide recommendations on health benefits for employees	
10.	Psychology is a a) A natural science c) A biological science	b) A physical science d) A social science

#### SECTION - B (35 Marks)

Answer ALL Questions
ALL Questions Carry EQUAL Marks (5 x 7 = 35)

11.a. Explain Time and Motion studies.

(OR)

- b. State all the major fields of Industrial Psychology.
- 12. a. Explain how to conduct job analysis.

(OR)

- b. Explain how to prepare job description.
- 13. a. Explain the steps in selection.

(OR)

- b. Explain about Interest Inventory.
- 14. a. What is MBO Explain.

(OR)

- b. Explain about Competency Mapping.
- 15. a. Outline the various Scopes of Ergonomics.

(OR)

b. Analyze the various factors causing fatigue.

### SECTION - C (30 Marks)

Answer any THREE Questions
ALL Questions Carry EQUAL Marks (3 x 10 = 30)

- 16. Discuss about Hawthorne study.
- 17. Differentiate job description and job specification.
- 18. Discuss the various tests used to measure cognitive and perceptional ability.
- 19. Discuss the various methods of performance appraisal.
- 20. Categorize psychological and sociological factors that causes accident Explain.

**END** 

Z-Z-Z