

Answer **ALL** questions
ALL questions carry **EQUAL** Marks

(5 × 7 = 35)

Question No.	Question	K Level	CO
11.a.	List the characteristics and problems of Indian labour in organized and unorganized sectors.	K1	CO2
	(OR)		
11.b.	List the concept, objectives, principles, and agencies of labour welfare and the responsibilities of a Labour Welfare Officer.		
12.a.	Explain the concept, objectives, need, and importance of social security in India.	K2	CO2
	(OR)		
12.b.	Illustrate the structure, objectives, and functions of the International Labour Organization and its impact on India.		
13.a.	Analyse Industrial Relations and explain its nature, importance, participants, and machineries.	K4	CO3
	(OR)		
13.b.	Examine industrial disputes, their causes and effects, and methods of settlement including grievance redressal mechanisms.		
14.a.	Explain types of wages and factors influencing wage fixation with reference to the Payment of Wages Act, 1936.	K3	CO4
	(OR)		
14.b.	Discuss the concept, objectives, theories, and problems of trade unions in India.		
15.a.	Define collective bargaining and explain its objectives, process, levels, and principles.	K3	CO5
	(OR)		
15.b.	Discuss workers' participation in management, its objectives, levels, and functions of various committees.		

SECTION -C (30 Marks)

Answer **ANY THREE** questions
ALL questions carry **EQUAL** Marks

(3 × 10 = 30)

Question No.	Question	K Level	CO
16	Discuss labour welfare in India with reference to constitutional provisions, The Factories Act 1948, and the introduction of Labour Codes.	K2	CO2
17	Critically examine the concept of social security and evaluate the role and impact of ILO conventions and recommendations ratified by India.	K2	CO2
18	Elaborate the concept of industrial disputes, methods of settlement, and the role of bipartite and tripartite machinery in promoting industrial peace.	K4	CO3
19	Critically examine the role, functions, and problems of trade unions in India.	K5	CO4
20	Discuss the concept and process of collective bargaining and evaluate the importance of workers' participation in management in promoting industrial harmony.	K4	CO5

Z-Z-Z

END