

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

BBA DEGREE EXAMINATION DECEMBER 2022
(Second Semester)

Branch – LOGISTICS

HUMAN RESOURCES MANAGEMENT

Time: Three Hours

Maximum: 50 Marks

SECTION-A (5 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(5 x 1 = 5)

1. Human resource management emphasis _____
 - a. Development of people
 - b. Punishment of people
 - c. Adoption of people
 - d. None of these
2. Relative worth of a job is known by _____
 - a. Job design
 - b. Job analysis
 - c. Job evaluation
 - d. Job change
3. Training process is _____
 - a. Short term
 - b. Medium term
 - c. Long term
 - d. None of these
4. _____ is a factual statement of tasks & duties involved in a job.
 - a. Job description
 - b. Job specification
 - c. Job Analysis
 - d. Job evaluation
5. The combination of peer, superior, subordinate and self-review Appraisal is known as ____
 - a. 360° appraisal
 - b. Human resource accounting system
 - c. All round review
 - d. Feed forward

SECTION – B (15 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks

(5 x 3 = 15)

- 6 a. Explain the functions of HR.
OR
b. Describe the qualities of HR.
- 7 a. Categorize the methods of collecting a Job.
OR
b. Point out the good job description.
- 8 a. Highlights the types in Training process.
OR
b. Examine the importance of Training evaluation.
- 9 a. Select the objectives of compensation of employees.
OR
b. Justify the fringe benefits in HRM.
- 10 a. Write the causes of safety problem in HR.
OR
b. Identify the causes of Grievance in HRM.

Cont...

SECTION -C (30 Marks)
Answer **ALL** questions
ALL questions carry **EQUAL** Marks

(5 x 6 = 30)

- 11 a. Summarize the Human resources planning.
OR
b. Show the objectives of HRM.
- 12 a. Explain the methods of Job Design.
OR
b. Bring out the sources of Recruitment.
- 13 a. Classify the 4 methods of Training evaluation.
OR
b. Bring out the methods of performance.
- 14 a. Categorize the techniques of Job evaluation.
OR
b. Sketch out the need for career planning.
- 15 a. Enumerate the provisions to prevent accidents in work place.
OR
b. Discuss the types of disciplinary action.

Z-Z-Z

END