

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MSW DEGREE EXAMINATION DECEMBER 2023
(Third Semester)

Branch - SOCIAL WORK

LABOUR LEGISLATION

Time: Three Hours

Maximum: 50 Marks

SECTION-A (5 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(5 x 1 = 5)

1. Duration of Apprenticeship may be from _____ to 4 years depending on the trade
(i) 6 months (ii) 8 months
(iii) 12 months (iv) 18 months
2. As per the TN Shops and Establishment act Establishment means a _____.
(i) building (ii) business
(iii) shop (iv) trade
3. Deductions from the wages of an employed person shall be made for _____.
(i) damages (ii) indiscipline
(iii) overtime (iv) deputation
4. Gratuity is calculated at the rate of _____ days of salary for every completed years of service.
(i) 25 (ii) 30
(iii) 15 (iv) 50
5. As Per the industrial Establishment National and Festival Holidays Act 1951, every employee is generally allowed _____ national holidays in a calendar year .
(i) two (ii) three
(iii) four (iv) five

SECTION - B (15 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks

(5 x 3 = 15)

- 6 a List out objectives of labour legislation.
OR
b Explain about the fundamental rights.
- 7 a Prepare the health provisions to the workers as per the plantation labour act 1951.
OR
b Sketch the welfare measures to the workers as per the mines act 1952.
- 8 a Indicate the obligations of employer under the minimum wages act 1948.
OR
b Discuss the concepts on 'set on' and 'set off' as per the bonus act 1965.

Cont...

- 9 a Classify the various benefits under the ESI act 1948.
OR
b Explain about employees pension scheme.
- 10 a State the objectives of the Tamil Nadu conferment of permanent status of workmen act 1981.
OR
b Illustrate the purposes of the employment exchanges (compulsory notification of vacancies) act 1959.

SECTION -C (30 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks (5 x 6 = 30)

- 11 a Categorize the components of directive principles of state policy.
OR
b Classify the main provisions of the contract labour (Regulation and Abolition) Act 1970.
- 12 a Design the features of Tamil Nadu catering establishment act 1958.
OR
b Evaluate the major components of the sexual Harassment at workplace act 2013.
- 13 a Enumerate the main features of equal remuneration act 1976.
OR
b Interpret the authorized deductions under the payment of wages act-1936.
- 14 a Formulate the salient provisions of the employees compensation act 2010.
OR
b Justify the major aspects of Maternity Benefit Act 1961.
- 15 a Elucidate the obligations employers as per the Tamil Nadu conferment of permanent status of workmen act 1981.
OR
b Construct the major provisions of the industrial establishment national and festival holidays act 1951.

Z-Z-Z END