PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

PGDHRM DEGREE EXAMINATION MAY 2024
(First Semester)

Branch- **PG DIPLOMA IN HUMAN RESOURCE MANAGEMENT**

LABOUR WELFARE

Time: Three Hours   Maximum: 75 Marks

SECTION-A (10 Marks)
Answer **ALL** questions

ALL questions carry **EQUAL** marks   (10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	The most significant labour welfare is _____. a) Family Benefit Schemes b) Lighting Facilities c) Housekeeping Facilities d) Leave Travel Allowance	K1	1
	2	Regulating the _____ is the prime objective of the labour legislation. a) Working Conditions b) Money c) Wealth d) Property	K2	1
2	3	What is the major reason for child labour in India? a) High Population b) Poverty c) Illiteracy d) All of the Above	K1	2
	4	Low absenteeism and turnover is the outcome of which of the following core dimensions described by the Job Characteristics Model a) Autonomy b) Feedback c) Task Identity d) Task Significance	K2	3
3	5	A, B and C together can do a certain job in 6 days. A and B alone can do the same work in 12 days and 30 days respectively. In how many days will C alone finish the work? a) 15 b) 18 c) 20 d) 26	K1	2
	6	Works committee is to be constituted in an industry which is employing __ or more employees a) 75 b) 80 c) 90 d) 100	K2	3
4	7	Parliament has passed Maternity Benefits Bill, 2016 to raise maternity leave for working women from 12 weeks to ? a) 20 weeks b) 22 weeks c) 24 weeks d) 26 weeks	K1	3
	8	Which of the following enactment stipulates for nursing break to a women employee? a) Equal Remuneration Act, 1976 b) Maternity Benefit Act, 1961 c) Apprentices Act, 1961 d) The Child Labour Act, 1986	K2	4
5	9	What is the maximum wage period for the payment of wages? a) 40 Days b) 45 Days c) 60 Days d) 1 Month	K1	4
	10	Making peace with employees by fluffing all their needs without any resistance is the essence of the a) Appeasement Theory b) Policing Theory c) Benevolence Theory d) Religious Theory	K2	5

SECTION - B (35 Marks)
Answer **ALL** questions
ALL questions carry **EQUAL** Marks   (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Outline the factors influencing productivity.	K2	1
		(OR)		
	11.b.	Summarize the causes of absenteeism and labour turnover.		
2	12.a.	Interpret the problems of workers education.	K5	2
		(OR)		
	12.b.	Deduct the way to eradicate child labor issues.		
3	13.a.	Simplify the concepts of efficiency and productivity of labour.	K4	3
		(OR)		
	13.b.	Survey the conditions of labour during NCL report.		
4	14.a.	Identify the objectives of Workmen's Compensation Act, 1923.	K3	4
		(OR)		
	14.b.	Organize the objectives of Maternity Benefit Act 1930.		
5	15.a.	Maximize the criteria for calculating bonus.		5
		(OR)		
	15.b.	Discuss the exemption under EPF Scheme 1952.		

SECTION -C (30 Marks)
Answer **ANY THREE** questions
ALL questions carry **EQUAL** Marks   (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Analyze the recommendations of national commission on labour on various issues.	K4	3
2	17	Propose the significant contribution by the social worker in overcoming problems of unorganized workers.	K6	4
3	18	Justify the role of the National Commission on Labour.	K5	5
4	19	Evaluate the provision of factories act,1948.	K5	5
5	20	"Responsibilities of the Workers Organisation has been increased in the modern Industrialisation era". Comment.	K6	6

Z-Z-Z   END