

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

BCom(CS) DEGREE EXAMINATION DECEMBER 2017
(Fourth Semester)

Branch - **CORPORATE SECRETARYSHIP**

INDUSTRIAL LAWS

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks (10 x 2 = 20)

- 1 Define calendar year & week.
- 2 Define power.
- 3 What is lockout?
- 4 What do you mean by industrial dispute?
- 5 What do you mean by disablement? What are its types?
- 6 Who can be a member of trade union?
- 7 Define wage period.
- 8 State various modes of payment of wages.
- 9 State any two establishments not covered by bonus act.
- 10 State any two objectives of ESI act.

SECTION - B (25 Marks)

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Explain the provisions regarding employment of women workers.
OR
b Explain measures regarding welfare of workers under factories act 1948.
- 12 a Distinguish between lock-out and retrenchment.
OR
b Explain the functions and duties of works committee.
- 13 a Explain the advantages of registration of trade union.
OR
b Explain the rights of registered trade union.
- 14 a State any ten kinds of deductions which may be made from the wages of an employed person under the payment of wages of act.
OR
b Explain the rules regarding payment of wages.
- 15 a Explain the term payment of minimum bonus and payment of maximum bonus.
OR
b Discuss the object and application of payment of bonus act.

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Explain the provisions regarding health under factories act 1948.
- 17 Explain various methods for the settlement of industrial disputes under the industrial dispute act,
- 18 Explain the provision relating to amount of compensation payable to an injured workman under workmen's compensation act.
- 19 Explain benefits available to workman under ESI scheme.
- 20 Explain the procedure for fixation of minimum wages.