

**PSG COLLEGE OF ARTS & SCIENCE**  
(AUTONOMOUS)  
**BBA DEGREE EXAMINATION DECEMBER 2017**  
(Fifth Semester)

Branches - **BUSINESS ADMINISTRATION**

**INDUSTRIAL LAW**

Time : Three Hours

Maximum : 75 Marks

**SECTION-A (20 Marks)**

Answer ALL questions

**ALL** questions carry **EQUAL** marks (10 x 2 = 20)

- 1 State the daily and weekly working hours of adult workers, under the factories act.
- 2 Define manufacturing process.
- 3 What is permanent total disablement?
- 4 Define occupational diseases.
- 5 What is super annuation?
- 6 State the eligibility for getting maternity benefit.
- 7 Mention the maximum wage period, as under the payment of wages act.
- 8 Define "Wages", under the payment of wages act.
- 9 What is an industrial dispute?
- 10 Define lay off.

**SECTION - B (25 Marks)**

Answer ALL Questions

**ALL** Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Explain the provisions, under the factories act relating to approval, licensing and registration of a factory in short.  
OR  
b How does the factories act, ensure health of workers employed in factories?
- 12 a What are the rules relating to determination of compensation for death and various kinds of disablements, under the worker's compensation act in short.  
OR  
b Explain the provisions related to contributions, under the employees' state insurance act.
- 13 a What are the benefits, under the maternity benefit act?  
OR  
b Explain the rules related to payment of gratuity, as under the payment of gratuity act.
- 14 a Explain the rules related to payment of wages.  
OR  
b Define the terms (i) allocable surplus and (ii) set on and set off, under the payment of bonus act.
- 15 a What are the procedure for registration of a trade union?  
OR  
b What is collective bargaining? Discuss its benefits.

**Cont...**

**SECTION - C (30 Marks)**

Answer any **THREE** Questions

**ALL** Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Describe safety provisions, under the factories act.
- 17 Discuss the benefits for the employees under the employee's state insurance act.
- 18 Enumerate various schemes provided under the employees' provident fund and miscellaneous provisions act.
- 19 Bring out authorized deductions from wages under the payment of wages act.
- 20 Elaborate the role of authorities in settlement of industrial disputes.

Z-Z-Z

END