

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**MSc DEGREE EXAMINATION DECEMBER 2018
(Third Semester)**

Branch-STATISTICS

ORGANISATIONAL BEHAVIOUR & DEVELOPMENT

Time: Three Hours

Maximum: 75 Marks

SECTION -A (30 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** Marks (5 x 6 = 30)

- 1 a Write a note on Social Learning Approach.
OR
b Write a note on Scientific Management.
- 2 a Explain the various factors influencing Job Satisfaction.
OR
b Write a short note on
(i) Job involvement (ii) Job attitude
- 3 a Explain the different characteristics of Group.
OR
b Explain the various factors affecting group cohesiveness.
- 4 a Write a short note on psychological motives.
OR
b Explain the different types of Leadership Styles.
- 5 a Write a note on Team building.
OR
b Write a note on Grid Training.

SECTION -B (45 Marks)

Answer any **THREE** questions

ALL questions carry **EQUAL** Marks (3 x 15 = 45)

- 6 Discuss the various challenges in Modern organization.
- 7 Define personality and explain its applications in organization.
- 8 Explain the various characteristics of group and explain its type.
- 9 Discuss the various techniques of Motivation.
- 10 Discuss the importance of organization change.