

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)

MSc DEGREE EXAMINATION MAY 2022  
(Fourth Semester)

Branch – APPLIED PSYCHOLOGY

**DISCIPLINE SPECIFIC ELECTIVE – II :**  
**HUMAN RESOURCE MANAGEMENT**

Time: Three Hours

Maximum: 75 Marks

**SECTION-A (10 Marks)**

Answer ALL questions

ALL questions carry EQUAL marks (10 x 1 = 10)

- 1 A general statement or principle which is formulated by an organization for the guidance of its personnel is \_\_\_\_\_.  
(i) Policy (ii) Vision  
(iii) Mission (iv) Rules and Regulations
- 2 The person who deals with the matter relating to management and development of human resources is the  
(i) Manager (ii) Supervisor  
(iii) HR Manager (iv) CEO
- 3 Making informed estimates about the future needs and trends is called.  
(i) Forecasting (ii) Planning  
(iii) Job designing (iv) Recruiting
- 4 The knowledge or skill which is required to perform a specific role is called.  
(i) Talent (ii) Ability  
(iii) Competency (iv) Attitude
- 5 The process of being taught to do something is  
(i) Awareness (ii) Fitness  
(iii) Informing (iv) Training
- 6 Kaizen means.  
(i) Change (ii) Continuous improvement  
(iii) Training (iv) Benchmarking
- 7 The regular review of an employee's job performance \_\_\_\_\_.  
(i) Testing (ii) Assessment  
(iii) Performance appraisal (iv) Job evaluation
- 8 Monetary payment given in exchange for service is \_\_\_\_\_.  
(i) Promotion (ii) Compensation  
(iii) Transfer (iv) Motivation
- 9 Upward movement from the current job in terms of responsibility and pay is \_\_\_\_\_.  
(i) Transfer (ii) Incentive  
(iii) Appointment (iv) Promotion
- 10 \_\_\_\_\_ employees care about their work, performance and feel that their effort makes a difference.  
(i) Healthy (ii) Engaged  
(iii) Paid (iv) Happy

Cont...

**SECTION - B (35 Marks)**

Answer **ALL** Questions

**ALL** Questions Carry **EQUAL** Marks (5 x 7 = 35)

- 11 a Discuss the importance of personnel management?  
**OR**  
b Explain strategic HR management.
- 12 a Discuss the importance of forecasting in human resource planning.  
**OR**  
b Explain the types of selection interview.
- 13 a Explain the reasons for training need analysis.  
**OR**  
b Discuss about TQM.
- 14 a Discuss the need for employee empowerment.  
**OR**  
b Explain the reasons for moonlighting?
- 15 a Compare layoffs and retrenchment.  
**OR**  
b Describe employee grievance and redressal.

**SECTION - C (30 Marks)**

Answer any **THREE** Questions

**ALL** Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Differentiate between PM and HRM.
- 17 Differentiate Job analysis from job design.
- 18 Elucidate the benefits of executive development.
- 19 Analyse in detail the compensation management.
- 20 Justify the need to maintain employee health and safety.

Z-Z-Z

END

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)

MSc DEGREE EXAMINATION MAY 2022  
(First Semester)

Branch – APPLIED PSYCHOLOGY

**POSITIVE PSYCHOLOGY**

Time: Three Hours

Maximum: 50 Marks

**SECTION-A (5 Marks)**

Answer ALL questions

ALL questions carry EQUAL marks (5 x 1 = 5)

1. Which of the following is/are field/fields of Positive Psychology?
  - a. Happiness
  - b. Wellbeing
  - c. Resilience
  - d. All of the above
2. The average life expectancy at birth in \_\_\_\_\_ was 72 years.
  - a. 2016
  - b. 2017
  - c. 2018
  - d. 2019
3. A study by \_\_\_\_\_ in the United States found that women's happiness has declined significantly over the past thirty years.
  - a. Stevenson and Wolfers
  - b. Joseph cambell
  - c. Carl Rojers
  - d. None
4. "Positive psychology is the science that gives life the value of living in a scientific way."
  - a. Martin Seligman
  - b. Peterson
  - c. Shelly Gabel
  - d. Talben-Shahar
5. Proponents of this ideology, often referred to as 'the third force' in psychology, were \_\_\_\_\_
  - a. Joseph stiglitz
  - b. Baumeister
  - c. Anna Freud
  - d. Carl rogers and abraham maslow

**SECTION - B (15 Marks)**

Answer ALL Questions

ALL Questions Carry EQUAL Marks (5 x 3 = 15)

6. a) State how culture and marriage influence happiness.  
(or)  
b) Outline the various goals of positive psychology.
7. a) Explain the relationship between positive emotion and well-being.  
(or)  
b) How to handling marital discord.
8. a) Sketch the various methods to measure personal goals.  
(or)  
b) Compare self – regulation and self – control.
9. a) List out the sources of resilience.  
(or)  
b) Explain about Biology of beliefs.
10. a) Explain SOC model.  
(or)  
b) Compare mindfulness and mediation.

Cont...

**SECTION -C (30 Marks)**

Answer **ALL** questions

**ALL** questions carry **EQUAL** Marks

(5 x 6 = 30)

11. a. Discuss the importance of positive psychology.  
(or)  
b. Discuss the various factors to influence happiness.
12. a. Explain about Hope theory.  
(or)  
b. Explain the factors influencing intimate relationship.
13. a. Discuss how Goals contributes to well-being.  
(or)  
b. Self-Management and Goal disengagement. Explain.
14. a. Explain the different methods to develop resilience among children.  
(or)  
b. Discuss about successful ageing.
15. a. Discuss the theories of Wisdom.  
(or)  
b. Compare and discuss about Mindfulness and Psychotherapy.

Z-Z-Z

END