

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MSc DEGREE EXAMINATION DECEMBER 2018
(Second Semester)

Branch - **APPLIED PSYCHOLOGY**

INDUSTRIAL RELATIONS & LABOUR WELFARE

Time: Three Hours

Maximum: 75 Marks

Answer **ALL** questions
ALL questions carry **EQUAL** marks (5 x 15 — 75)

- 1 a Discuss the nature, scope and importance of Industrial relations in the context of present day Industrial set up.
OR
b What are the provisions of the Factories Act, 1948 with regard to appointment of Welfare Officers? What are their qualifications and duties?
- 2 a Discuss the role of ILO towards social security of workers in India. Further, point out the problems faced by the agencies in administering labour welfare laws in India.
OR
b Elaborate the significance and implication of Social Security.
- 3 a What are the benefits of having a grievance redressal procedures? What are its desirable features?
OR
b Discuss different methods for the prevention and settlement of Industrial Disputes.
- 4 a 'The wages of an employed person shall be paid to him without deduction of any kind except those authorized by or under the Payment of Wages Act, 1936'. - Comment.
OR
b Discuss the importance of collective bargaining to employer and employees.
- 5 a Write note on the following :
(i) Problems of Trade Unions in India.
(ii) Objects on which general funds may be spent by Trade Union.
OR
b 'Workers Participation in Management is essential to industrial democracy and socialistic pattern of society'. In the light of the statement, discuss the role of Workers Participation in Management.