

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BBA DEGREE EXAMINATION DECEMBER 2018
(Fifth Semester)

Branch - BUSINESS ADMINISTRATION

INDUSTRIAL LAW

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks)

Answer ALL questions

ALL questions carry EQUAL marks (10 x 2 = 20)

- 1 What is the object of Labour legislation?
- 2 State the hours of work of adult workers in a factory.
- 3 List the different kinds of benefits in ESI.
- 4 What do you mean by disablement?
- 5 What is the contribution to EPF?
- 6 What do you understand by gratuity?
- 7 What is Allocable Surplus?
- 8 What do you mean by Payment of Wages?
- 9 List the methods of Collective bargaining.
- 10 Define Industrial disputes.

SECTION - B (25 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks (5 x 5 = 25)

- 11 a State briefly the Provisions of the Factories Act, 1948 regarding the health measures of the workers.

OR

- b What are the Provisions of the Factories Act, 1948 with regard to extra wages for overtime.

- 12 a How is the amount of compensation Payable to an injured employee calculated under the workmen's Compensation Act 1923?

OR

- b State when an employer is liable to pay compensation to an employee under Compensation Act 1923.

- 13 a Enumerate the benefits available to women employee under the Maternity Benefit Act 1961.

OR

- b How is a Central Board constituted under the Employers Provident Fund Act 1952?

- 14 a State the rules for payment of wages under payment of wages Act. 1936.

OR

- b How do you calculate gross profit in case of a company for the purpose of bonus?

- 15 a Discuss the rights and privileges to a registered Trade Union.

OR

- b Write short notes on various forms of Industrial disputes.

SECTION - C (30 Marks)

Answer any THREE Questions

ALL Questions Carry EQUAL Marks (3 x 10 = 30)

- 16 Discuss in detail the various safety measures provided under the Factories Act 1948.
- 17 Explain the general provisions regarding benefits under the ESI Act 1948.
- 18 Elucidate the rules regarding Payment of Gratuity.
- 19 Describe the Provisions of the Payment of Wages Act, 1936 regarding various deductions that are authorized under the Act.
- 20 Enumerate the various methods for the settlement of Industrial disputes under the Industrial Disputes Act 1947.