PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BCom DEGREE EXAMINATION MAY 2019
(Third Semester)

Branch - COMMERCE (PROFESSIONAL ACCOUNTING)

INDUSTRIAL LAWS

Time : Three Hours   Maximum : 60 Marks
SECTION-A (10 Marks!
Answer **ALL** questions
ALL questions carry **EQUAL** marks   (5 x 2 = 1 0)

1   Define factory.

2   Define the term wages.

3   Write a note on payment of quantity.

4   Define the term Bonus.

5   What is disablement?

SECTION -B 120 Marks)
Answer **ALL** questions
ALL questions carry **EQUAL** Marks (5 x 4 = 20)

6   a   Discuss the rules regarding approval, licensing and registration of fact ones.
OR
    b   Define the tarn factory, occupier, Adult and Adolescent as used in factories act 1948.

7   a   Write a Note on the importance of Minimum wages act 1948.
OR
    b   On Whom does the responsibility for payment of wages and state the rules for fixation of wage period.

8   a   Write on note on Employees deposit Linked Insurance scheme and funds act 1976.

OR
    b   Describe the scope and objective of Employees provident fund Act 1952.

9   a   How is the amount of compensation payable to injured employee calculated under Employees compensation act 1923?
OR
    b   What are the rules relating to nomination by an employee under payment of gratuity act 1972.?

10 a   What are the conditions for Eligibility of bonus? Describe the powers of ESI corporation.
OR
    b   Describe the powers of ESI corporation.

SECTION -C (30 Marks)
Answer any **THREE** questions
ALL questions carry **EQUAL** Marks (3 x 10 = 30)

11   Describe the provisions with regard to safety and welfare of the workers in factories act 1948.

12   Explain the procedure for fixing and revising Minimum wages.

13   What are the rules as to determine and recover the amount of gratuity underpayment of gratuity Act.