

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BBA DEGREE EXAMINATION MAY 2019
(Fifth Semester)

Branch - **BUSINESS ADMINISTRATION**

INDUSTRIAL LAW

Time : Three Hours

Maximum : 75 Marks

SECTION-A (20 Marks!)

Answer **ALL** questions

ALL questions carry **EQUAL** marks

(10 x 2 = 20)

- 1 What do you mean by Labour Law?
- 2 List any four Health Measures.
- 3 What is the contribution to ESI?
- 4 What is occupational diseases?
- 5 What do you mean by Maternity Benefit?
- 6 How many years a employee have to work to get a gratuity?
- 7 Define wages.
- 8 What is available surplus?
- 9 What do you mean by Layout?
- 10 What do you understand by Trade Union?

SECTION - B 125 Marks!

Answer **ALL** Questions

ALL Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a Explain the provisions regarding welfare measures under Factories Act 1948.
OR
b State the procedure for register of Adult workers and the hours of work.
- 12 a What are the powers and duties of the ESI corporation?
OR
b Explain the provisions of distribution of compensation under the Employee's Compensation Act 1923.
- 13 a What are the matters for which provision may be made in Employee's Provident Fund Scheme?
OR
b State the provisions regarding right to payment and claim for Maternity Benefit.
- 14 a Write short notes on Allocable surplus.
OR
b Describe the various deductions regarding the payment of Wages Act 1936.
- 15 a Elucidate the various methods of collective bargaining.
OR
b Write briefly how trade union are registered under the Trade Union Act.

SECTION - C (30 Marks)

Answer any **THREE** Questions

ALL Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Explain the various provisions of safety measures regarding Factories Act 1948.
- 17 Enumerate the different types of benefits provided by the Employee's State Insurance Act 1948.
- 18 Discuss the rules regarding payment of gratuity to employees.
- 19 Describe the rules for payment of wages.
- 20 Elucidate the various methods for the settlement of industrial disputes with regard to Industrial Disputes Act 1947.

Z-Z-Z

END