

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BSc DEGREE EXAMINATION DECEMBER 2019
(Fourth Semester)

Branch - PSYCHOLOGY

ELEMENTS OF INDUSTRIAL RELATIONS AND LABOUR WELFARE

Time : Three Hours

Maximum ; 75 Marks

SECTION-A (20 Marks)

Answer ALL questions

ALL questions carry EQUAL marks (10 x 2 = 20)

- 1 Define industrial relation.
- 2 Write the term union.
- 3 Definition of trade union.
- 4 Define the term central trade unions.
- 5 Define industrial dispute.
- 6 Define the term discipline.
- 7 What is meant by collective bargaining?
- 8 Define the term adjudication.
- 9 What is meant by labour welfare?
- 10 Write the term social security.

SECTION - B (25 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks (5 x 5 = 25)

- 11 a Describe the significance of industrial relation.
OR
b What are the major parties involved in industrial relation.
- 12 a Write short notes on functions of trade union.
OR
b Brief notes on obstacles and problems of central trade unions.
- 13 a Write short notes on strikes in industrial dispute.
OR
b What are the disciplinary procedures in industrial dispute.
- 14 a Bring out the characteristics of collective bargaining.
OR
b Write about the types of arbitration.
- 15 a Explain the importance of labour welfare.
OR
b Describe the accidents compensation in labour welfare.

SECTION - C (30 Marks)

Answer any THREE Questions

ALL Questions Carry EQUAL Marks (3 x 10 = 30)

- 16 Explain the scope of industrial relation.
- 17 Point out the formation and registration of trade unions.
- 18 Discuss the causes and results of in industrial dispute.
- 19 Explain about the workers participation in management system.
- 20 Discuss about the health and safety measures in labour welfare system.