

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MCom / MCom (CA) DEGREE EXAMINATION MAY 2018
(Fourth Semester)

Common to Branches – COMMERCE &
COMMERCE WITH COMPUTER APPLICATIONS

HUMAN RESOURCE MANAGEMENT

Time : Three Hours

Maximum : 75 Marks

SECTION -A (30 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks (5 x 6 = 30)

- 1 a What are the qualities of HR Manager? Explain.
OR
b Briefly explain the various types of human resource policies.
- 2 a What are the objectives of human resource planning?
OR
b Distinguish between placement and induction.
- 3 a Explain the need for employee training.
OR
b What are the objectives of Career planning?
- 4 a What are the elements of performance appraisal system?
OR
b List out the various methods of performance appraisal for employees.
- 5 a What are the causes for labour turnover? Explain.
OR
b What are the factors determining Quality of Work Life?

SECTION -B (45 Marks)

Answer any THREE questions

ALL questions carry EQUAL Marks (3 x 15 = 45)

- 6 Discuss the functions of Human Resource Management.
- 7 Described the various steps involved in selection of an employee.
- 8 What are the methods of training for an employee in the organization?
Explain.
- 9 Enumerate the various factors determining wage and salary administration system.
- 10 Discuss in details about the workers participation in management.