

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MSc DEGREE EXAMINATION MAY 2018
(Second Semester)

Branch – APPLIED PSYCHOLOGY

INDUSTRIAL RELATIONS & LABOUR WELFARE

Time: Three Hours

Maximum: 75 Marks

Answer **ALL** questions
ALL questions carry **EQUAL** Marks (5 x 15 = 75)

- 1 a Explain the role of Government, Employer and the Trade Union in maintaining smooth Industrial Relations.
OR
b Describe the provisions of the Factories Act, 1948 with regard to Health, Safety and Welfare of the workers.
- 2 a Discuss the need and importance of social security in the present scenario.
OR
b 'The various social security provisions regarding labour welfare seldom achieve the purpose' – Do you agree or disagree with this statement? Give reasons.
- 3 a When does a grievance arise in an industrial establishment? Suggest suitable steps to handle grievance successfully.
OR
b Under what conditions a strike becomes illegal? Describe the consequences of an illegal strike.
- 4 a 'The Payment of Wages Act, 1936 provides that the wages are to be paid in a particular form at regular intervals and without any unauthorized deductions'. Explain.
OR
b Discuss the process of collective bargaining. Identify the possible applicability of its level and tactics in the Indian Context with suitable examples.
- 5 a 'Adjudication is not an ideal means of settling Industrial Disputes' – Discuss.
OR
b Explain the following :
 - (i) Role of Trade Unions in Social Justice
 - (ii) Contribution of Trade Unions in workers education and increasing productivity

Z-Z-Z

END