

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)

MSc DEGREE EXAMINATION MAY 2018  
(Fourth Semester)

Branch – APPLIED PSYCHOLOGY

**CORE ELECTIVE-II : HUMAN RESOURCE MANAGEMENT**

Time: Three Hours

Maximum: 75 Marks

**SECTION -A (30 Marks)**

Answer ALL questions

ALL questions carry EQUAL Marks (5 x 6 = 30)

- 1 a State the nature and significance of human resource management.  
OR  
b What are the qualities of human resource manager?
- 2 a Examine the levels of human resource planning.  
OR  
b Underline the process of human resource planning.
- 3 a What are the features and objectives of human resource development?  
OR  
b Indicate the functions of HRD manager.
- 4 a Outline the benefits and needs of training.  
OR  
b Bring out the states in training.
- 5 a What are the uses and problems of performance appraisal?  
OR  
b Briefly write about the methods of performance appraisal.

**SECTION -B (45 Marks)**

Answer any THREE questions

ALL questions carry EQUAL Marks (3 x 15 = 45)

- 6 Enumerate the techniques of job analysis.
- 7 Elucidate the source of recruitment.
- 8 Examine the types of tests used in the selection process.
- 9 Explain the various training methods.
- 10 Discuss the contemporary issues in human resource management.