

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MSc DEGREE EXAMINATION MAY 2019
(Fourth Semester)

Branch - APPLIED PSYCHOLOGY

CORE ELECTIVE - II HUMAN RESOURCE MANAGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION -A (30 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks (5x6 = 30)

- 1 a Bring out the significance of HRM.
OR
b Explain job design.
- 2 a Elucidate the benefits of HR planning.
OR
b Define recruitment.
- 3 a Enumerate the factors of selection.
OR
b Outline the objectives of HRD.
- 4 a Identify the benefits of training.
OR
b Explain the meaning of management development.
- 5 a State the problems of job evaluation.
OR
b Examine the uses of performance appraisal.

SECTION -B (45 Marks)

Answer any THREE questions

ALL questions carry EQUAL Marks (3 x 15 = 45)

- 6 Examine the role of HR department.
- 7 Discuss the process of HR planning.
- 8 Enumerate the functions of HRD manager.
- 9 Give an overview of the stages in training.
- 10 Describe the features of competency mapping.