

**PSG COLLEGE OF ARTS & SCIENCE**  
(AUTONOMOUS)  
**BBA DEGREE EXAMINATION DECEMBER 2019**  
(Fifth Semester)

Branch - **BUSINESS ADMINISTRATION**

**INDUSTRIAL LAW**

Time: Three Hours .

Maximum : 75 Marks

**SECTION-A (20 Marks)**

Answer **ALL** questions

**ALL** questions carry **EQUAL** marks

(10 x 2 = 20)

- 1 What do you mean by factory?
- 2 State any two needs of labour law.
- 3 What do you understand by total disablement?
- 4 Write the duties of the ESI corporation?
- 5 What is gratuity?
- 6 What do you mean by maturity benefit?
- 7 What is bonus?
- 8 Define payment of wages.
- 9 What is an Industrial dispute?
- 10 What do you understand by collective bargaining?

**SECTION - B (25 Marks!)**

Answer **ALL** Questions

**ALL** Questions Carry **EQUAL** Marks (5 x 5 = 25)

- 11 a State briefly the provisions relating to hours of work of adult workers in a factory.  
OR  
b Explain the provisions of the Factories Act, 1948 with regard to welfare of the workers.
- 12 a How is the amount of compensation payable to an injured workmen calculate under the Workmen's Compensation Act, 1923?  
OR  
b Highlight the different types of benefits provided by the employee's State Insurance Act, 1948.
- 13 a Explain the constitution of the central board and executive committee under the employees Provident Fund Act 1952.  
OR  
b Enumerate the maternity benefits available to women workers under the Maternity Benefit Act.
- 14 a Describe the rules for payment of wages.  
OR  
b What are the rules for determination and distribution of bonus under allocable surplus?
- 15 a Classify the different forms of Industrial dispute.  
OR  
b Elaborate the benefits of collective bargaining.

**SECTION - C (30 Marks)**

Answer any **THREE** Questions

**ALL** Questions Carry **EQUAL** Marks (3 x 10 = 30)

- 16 Discuss the provisions of the Factories Act, 1948 with regard to health of the worker.
- 17 Explain the provisions of the Workmen's Compensation Act, 1943 with the regard to distribution of compensation.
- 18 What are the circumstances in which gratuity becomes payable to an employee under the payment of Gratuity Act 1972?
- 19 Analyse the various deductions from wages under the Payment of Wages Act, 1936
- 20 Elaborate the rights and privileges of registered trade union.