

SECTION - B (35 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks (5 x 7 = 35)

11. a. Explain Time and Motion studies.
(OR)
b. State all the major fields of Industrial Psychology.
12. a. Explain how to conduct job analysis.
(OR)
b. Explain how to prepare job description.
13. a. Explain the steps in selection.
(OR)
b. Explain about Interest Inventory.
14. a. What is MBO – Explain.
(OR)
b. Explain about Competency Mapping.
15. a. Outline the various Scopes of Ergonomics.
(OR)
b. Analyze the various factors causing fatigue.

SECTION - C (30 Marks)

Answer any THREE Questions

ALL Questions Carry EQUAL Marks (3 x 10 = 30)

16. Discuss about Hawthorne study.
17. Differentiate job description and job specification.
18. Discuss the various tests used to measure cognitive and perceptual ability.
19. Discuss the various methods of performance appraisal.
20. Categorize psychological and sociological factors that causes accident – Explain.

Z-Z-Z

END