

PGDBM DEGREE EXAMINATION MAY 2026
(First Semester)

Branch – DIPLOMA IN BUSINESS MANAGEMENT

MAJOR ELECTIVE COURSE -- I TALENT MANGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Defining to optimize a company's workforce to achieve business goals is known as a) Objective of HRM b) Objective of management c) Objective of HRP d) Objective of training	K1	CO1
	2	What is the previous name of HRM a) Human relation management b) Employee management c) personnel management d) Knowledge management	K2	CO1
2	3	What is HRP? a) aligning a company's workforce forecasting future workforce b) Proper training to the employees c) Human resource process d) Appointing right man to right job	K1	CO2
	4	Interpret the meaning of a call for job a) recruitment b) Selecting suitable persons c) Conducting interview d) Appointing the person	K2	CO2
3	5	What is a systematic learning? a) training b) Developing employees c) Coaching d) Improving knowledge	K1	CO3
	6	Clarifying the meaning of performance appraisal a) Employee assessment b) A detailed systematic examination of an employee's performance c) For the purpose of transfer d) To improve skills	K2	CO3
4	7	What is Cost of labour? a) wage b) salary c) amount of work and the labour d) cost of knowledge	K1	CO4
	8	Give an example for welfare measures of employee a) rest room in work place b) salary c) bonus d) incentive	K2	CO4
5	9	Identify the meaning of employee autonomy a) Analyzing work and life b) Balancing between life and job c) Differentiate work and job d) Employee empowerment	K1	CO5
	10	Why employee has to do yoga? a) Reduce stress b) Develop knowledge c) Maintaining body d) For smart looking	K2	CO5

Cont...

SECTION - B (35 Marks)Answer **ALL** questions**ALL** questions carry **EQUAL** Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Illustrate the importance of human factor in HRM.	K3	CO1
		(OR)		
	11.b.	Explore the objectives of HRM.		
2	12.a.	Construct the importance of HRP.	K3	CO2
		(OR)		
	12.b.	Explore the meaning of career development.		
3	13.a.	Discover the OD intervention.	K3	CO3
		(OR)		
	13.b.	Construct the objectives of performance appraisal.		
4	14.a.	Analyze the modern wage structure.	K4	CO4
		(OR)		
	14.b.	Explain employee commitment.		
5	15.a.	Analyze the current trends of QWL in software industries.	K4	CO5
		(OR)		
	15.b.	Explain employee advocacy.		

SECTION -C (30 Marks)Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Explain the roles and responsibilities of the HR manager.	K3	CO1
2	17	Assess the process of job analysis.	K4	CO2
3	18	Explain on the modern methods of Performance appraisal.	K5	CO3
4	19	Evaluate the current trends of wage structures with the reference of north Indian workers.	K5	CO4
5	20	Explain the remote work and learning information era.	K6	CO5

Z-Z-Z END