

MSW DEGREE EXAMINATION MAY 2026
(Second Semester)

Branch – **SOCIAL WORK**

EMPLOYEE WELFARE

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Labour is a primary factor of _____ (i) Production (ii) productivity (iii) industry (iv) economy	K1	CO1
	2	Which one of the following is a constraint to unorganized labour _____. (i) literacy (ii) unemployment (iii) awareness (iv) casual employment	K2	CO1
2	3	_____ refers to the physical, social and mental well-being of an individual. (i) Labour (ii) Labour Welfare (iii) Job (iv) Employment	K1	CO2
	4	_____ is an International occupational health and safety management system specification. (i) OHSAS 18000 (ii) OHSAS 18001 (iii) OHSAS 18002 (iv) OHSAS 18003	K2	CO2
3	5	The scheme of workers education is registered under the societies registration act 1860 and started in _____. (i) 1955 (ii) 1958 (iii) 1956 (iv) 1957	K1	CO3
	6	In _____ We find free flow of goods, services and capital. (i) automation (ii) globalization (iii) urbanization (iv) industrialization	K2	CO3
4	7	There should be _____ or more workmen in an industry to appoint labour welfare officer. (i) 250 (ii) 150 (iii) 500 (iv) 1000	K1	CO4
	8	The Tamil Nadu Pollution Control Board was established in _____. (i) 1972 (ii) 1982 (iii) 1962 (iv) 1992	K2	CO4
5	9	As per the Factories Act 1948, there should be _____ or more workmen to establish canteen in the industry. (i) 1000 (ii) 150 (iii) 250 (iv) 100	K1	CO5
	10	The Tamil Nadu Labour Welfare Officers Rules was passed in _____. (i) 1853 (ii) 1653 (iii) 1753 (iv) 1953	K2	CO5

Cont...

SECTION - B (35 Marks)
 Answer ALL questions
 ALL questions carry EQUAL Marks

(5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Categorize the types of labour.	K4	CO3
		(OR)		
	11.b.	Explain about labour turn over.	K5	
2	12.a.	List the objectives of labour welfare.	K4	CO4
		(OR)		
	12.b.	Categorize Occupational Diseases.	K4	
3	13.a.	Interpret government policies on labour.	K5	CO3
		(OR)		
	13.b.	Classify the types of labour legislations.	K4	
4	14.a.	Analyze the Need for social security laws.	K4	CO4
		(OR)		
	14.b.	Identify the best practices for managing pollution.	K3	
5	15.a.	Assess the role of the inspecting staff as per factories act.	K5	CO3
		(OR)		
	15.b.	List the objectives of Tamilnadu labour welfare fund act-1972.	K4	

SECTION - C (30 Marks)

Answer ANY THREE questions
 ALL questions carry EQUAL Marks

(3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Elaborate the cultural diversity and migratory character of labour.	K6	CO5
2	17	Discuss the nature, scope and importance of employee wellbeing.	K6	CO4
3	18	Explain the administration of labour welfare in Central and State level.	K5	CO5
4	19	Develop the causes for and prevention of industrial Accidents.	K5	CO5
5	20	Formulate the safety provisions as per factories act 1948.	K6	CO4

Z-Z-Z

END