

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BSc DEGREE EXAMINATION MAY 2026
(Fifth Semester)

Branch – **PSYCHOLOGY**
INDUSTRIAL PSYCHOLOGY

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)
Answer **ALL** questions
ALL questions carry **EQUAL** marks (10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	What is Scientific Management? a) Managing by intuition b) Managing based on trial and error c) Using scientific methods to improve efficiency d) Ignoring human behaviour in organizations	K1	CO1
	2	Which of the following is a major field in Industrial Psychology? a) Educational Psychology b) Organizational Behaviour c) Sports Psychology d) Developmental Psychology	K2	CO1
2	3	What is a job description? a) Description of the employee's appearance b) A document that describes job duties and responsibilities c) A promotion letter d) A personality report	K1	CO2
	4	What is one main objective of recruitment? a) To increase employee turnover b) To hire overqualified individuals c) To attract and hire suitable candidates d) To conduct interviews	K2	CO2
3	5	What is a work sample test? a) A personality test b) A written test of theory c) A test that involves performing job-related tasks d) A team-building activity	K1	CO3
	6	What is the purpose of an interest inventory? a) To test memory skills b) To measure intelligence c) To identify areas of vocational interest d) To assign promotions	K2	CO3
4	7	What is performance appraisal? a) A way to punish employees b) A method to assess job performance c) A form of job advertisement d) A motivational speech	K1	CO4
	8	Which of the following is a step in the training process? a) Termination b) Salary revision c) Needs assessment d) Gossip management	K2	CO4
5	9	What is one goal of ergonomics? a) Increase employee turnover b) Improve workplace safety and comfort c) Decrease automation d) Increase coffee breaks	K1	CO5
	10	What is a balanced scorecard used for? a) To check employee health b) To record attendance c) To evaluate overall organizational performance d) To track lunch breaks	K2	CO5

Cont...

SECTION - B (35 Marks)Answer **ALL** questions**ALL** questions carry **EQUAL** Marks

(5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	What is the nature and scope of Industrial Psychology?	K2	CO1
	(OR)			
	11.b.	Discuss the role of an Industrial Psychologist in modern industry.		
2	12.a.	Describe how a job analysis is conducted.	K3	CO2
	(OR)			
	12.b.	How do job evaluation methods help determine pay equity?		
3	13.a.	Discuss the objectives of recruitment?	K3	CO3
	(OR)			
	13.b.	Write a short note on graphology and integrity tests.		
4	14.a.	Explain the concept and benefits of Management by Objectives (MBO).	K2	CO4
	(OR)			
	14.b.	Examine is the critical incident technique?		
5	15.a.	Define engineering psychology and its scope.	K2	CO5
	(OR)			
	15.b.	Explain the importance of work life balance.		

SECTION - C (30 Marks)Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks

(3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Explain in detail how to prepare job descriptions and job specifications.	K3	CO1
2	17	Classify job evaluation methods.	K4	CO2
3	18	Evaluate the different tools and methods used in performance management.	K5	CO3
4	19	Analyze the need and importance of training.	K3	CO4
5	20	Explain how ergonomics helps in reducing fatigue and increasing productivity at the workplace.	K4	CO5

Z-Z-Z

END