

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**MCom(CS) DEGREE EXAMINATION DECEMBER 2022
(Third Semester)**

Branch – CORPORATE SECRETARYSHIP

LABOUR AND INDUSTRIAL LAWS

Time: Three Hours

Maximum: 50 Marks

SECTION-A (5 Marks)

Answer ALL questions

ALL questions carry EQUAL marks (5 x 1 = 5)

- 1 When the International Labor Organization was originally established as autonomous part of League of Nations ?
 (i) 1918 (ii) 1919
 (iii) 1917 (iv) 1920
- 2 What are the area(s) covered in industrial relations?
 (i) Collective bargaining (ii) Labour legislation
 (iii) Industrial relations training (iv) All of the above
- 3 In a factory, if 500 or more workers are employed _____ will be appointed.
 (i) Welfare Officer (ii) Health Officer
 (iii) Safety Officer (iv) Inspector
- 4 Which settlement machinery can the central government refer the disputes under rule 81 - A?
 (i) Conciliation (ii) Arbitration
 (iii) Adjudicator (iv) Supreme Court
- 5 When the Trade Unions Act came into operation?
 (i) 1st June, 1927 (ii) 1st May, 1926
 (iii) 1st June, 1926 (iv) None of the above

SECTION - B (15 Marks)

Answer ALL Questions

ALL Questions Carry EQUAL Marks (5 x 3 = 15)

- 6 a Sketch a note on social justice.
 OR
 b State the basics of labour laws.
- 7 a Discuss the scope of industrial relations.
 OR
 b Analyze the concept of collective bargaining.
- 8 a State the meaning of "wages" and "industrial establishment" under the payment of wages Act, 1936.
 OR
 b Outline the object of the minimum wages act, 1948.
- 9 a Explain the procedures related to Lockout.
 OR
 b Show the objects of industrial disputes Act, 1947.
- 10 a Discuss the privileges of a registered trade union.
 OR
 b Explain the rules regarding the distribution of compensation.

Cont...

SECTION -C (30 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks (5 x 6 = 30)

- 11 a Elucidate about international labour organisation.
OR
b Criticize about public interest litigation for enforcement of labour laws.
- 12 a Interpret the improvement in industrial relations.
OR
b. Elucidate the preventive measures for industrial disputes.
- 13 a Analyze the provisions of the factories Act, 1948 with regard to health of workers.
OR
b Construct the provisions of the payment of wages Act, 1936 regarding deduction from wages for absence from duty.
- 14 a Describe the authorities provided in the Act for Adjudication of the Industrial disputes.
OR
b Develop a note on Grievance settlement authority.
- 15 a Enumerate the provisions relating to dissolution of a trade union under the trade union Act, 1926.
OR
b Construct the duties and liabilities of Trade Union.

Z-Z-Z END