

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BBA DEGREE EXAMINATION MAY 2026
(Fifth Semester)

Branch – **BUSINESS ADMINISTRATION**

INDUSTRIAL LAW

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer **ALL** questions

ALL questions carry **EQUAL** marks

(10 × 1 = 10)

Question No.	Question	K Level	CO
1	Which section of the Act deals with provisions relating to health? a) Sections 11–20 b) Sections 21–41 c) Sections 42–50 d) Sections 51–66	K1	CO1
2	The minimum number of workers required to apply the Factories Act, 1948 where power is used: a) 5 workers b) 10 workers c) 20 workers d) 50 workers	K2	CO1
3	Which of the following is not a form of industrial dispute? a) Strike b) Lockout c) Bonus payment d) Lay-off	K1	CO2
4	What is the Minimum number of members required to register a trade union? a) 2 b) 7 c) 10% of workers or 100, whichever is less d) 50% of total workforce	K2	CO2
5	What is the maximum wage period for the payment of wages? a) 1 month b) 40 days c) 45 days d) 60 days	K1	CO3
6	When was the payment of bonus Act was enacted? a) 1936 b) 1947 c) 1965 d) 1972	K2	CO3
7	Which year the workmen's c s Compensation Act was enacted? a) 1920 b) 1923 c) 1947 d) 1948	K1	CO4
8	Which of the following benefits have not been provided under the Employee's state insurance Act, 1948? a) Disablement Benefit b) Children,s Allowance c) Sickness Benefit d) Unemployment Allowance	K2	CO4
9	What is the Employer's share of contribution under the ESI Act? a) 12% b) 8.33% c) 1.75% d) 4.75%	K1	CO5
10	What is the Minimum service required to be eligible for gratuity under the payment of Gratuity Act of 1972? a) 3 years b) 4 years c) 5 years d) 10 years	K2	CO5

SECTION - B (35 Marks)Answer **ALL** questions**ALL** questions carry **EQUAL** Marks

(5 × 7 = 35)

Question No.	Question	K Level	CO
11.a.	What are the provisions for health under the Act?	K2	CO1
(OR)			
11.b.	Who is an Occupier?		
12.a.	Explain the machinery for settlement of disputes.	K3	CO2
(OR)			
12.b.	Explain the rights and privileges of a registered trade union.		
13.a.	Explain the objectives and scope of the Payment of Wages Act, 1936.	K3	CO3
(OR)			
13.b.	Explain the determination of bonus under the Act.		
14.a.	How is compensation distributed?	K3	CO4
(OR)			
14.b.	What are the general provisions and penalties under the ESI Act?		
15.a.	Explain the objectives and scope of the EPF Act.	K3	CO5
(OR)			
15.b.	Explain the calculation and payment of gratuity.		

SECTION - C (30 Marks)Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks

(3 × 10 = 30)

Question No.	Question	K Level	CO
16	Explain the Health, Safety, and Welfare provisions under the Act.	K4	CO1
17	Explain the Objectives, Scope, and Coverage of the Industrial Disputes Act, 1947.	K4	CO2
18	What are the benefits of Payment of Bonus Act for workers and employers?	K4	CO3
19	Discuss the amount of compensation payable under the Act.	K4	CO4
20	What are the provisions for forfeiture of gratuity?	K4	CO5