

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
BA DEGREE EXAMINATION MAY 2026
(Sixth Semester)

Branch - SOCIOLOGY

MAJOR ELECTIVE COURSE – II : HUMAN RESOURCE MANAGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Personnel Management deals with managing _____. (i) Money (ii) Machines (iii) Employees (iv) Buildings	K1	CO1
	2	Human Resource Management focuses on the development of _____. (i) Machines (ii) Materials (iii) People (iv) Products	K2	CO1
2	3	HR Planning means planning for _____. (i) Production (ii) Manpower (iii) Sales (iv) Profit	K1	CO2
	4	Recruitment helps an organization to _____ candidates. (i) Select (ii) Train (iii) Attract (iv) Promote	K2	CO2
3	5	Training is given to improve employee _____. (i) Salary (ii) Skills (iii) Age (iv) Status	K1	CO3
	6	Promotion means moving an employee to a _____ position. (i) Lower (ii) Same (iii) Higher (iv) Temporary	K2	CO3
4	7	Wages are paid to employees for their _____. (i) Education (ii) Work (iii) Leave (iv) Age	K1	CO4
	8	High employee's morale results in _____ performance. (i) Poor (ii) Average (iii) Better (iv) No	K2	CO4
5	9	Disciplinary process is related to _____. (i) Training (ii) Rules and Discipline (iii) Promotion (iv) Recruitment	K1	CO5
	10	HRIS helps management in _____ information about employees. (i) Destroying (ii) Storing (iii) Ignoring (iv) Hiding	K2	CO5

Cont...

SECTION - B (35 Marks)Answer **ALL** questions**ALL** questions carry **EQUAL** Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	List the objectives and functions of Human Resource Management.	K1	CO1
		(OR)		
	11.b.	Describe the Functions and qualities of HR Manager		
2	12.a.	Explain the concept of Human Resource Planning and discuss its need for and importance in an organization.	K2	CO2
		(OR)		
	12.b.	Elucidate the importance of communication in an organization		
3	13.a.	Explain the steps involved in a training programme.	K3	CO3
		(OR)		
	13.b.	Explain how training methods are applied to improve employee skills.		
4	14.a.	Explain the process and importance of job evaluation.	K3	CO4
		(OR)		
	14.b.	Explain the process of wage and salary administration in an organization.		
5	15.a.	Explain the importance of Human Resource Information System	K4	CO5
		(OR)		
	15.b.	Analyze how disciplinary process helps in maintaining good industrial relations.		

SECTION -C (30 Marks)Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Explain the concept, objectives, scope, and functions of Human Resource Management.	K1	CO1
2	17	Explain the process of recruitment, selection, placement, and induction.	K2	CO2
3	18	Explain importance of training programmes to improve employee skills and performance.	K3	CO3
4	19	Discuss the factors influencing wage and salary structure.	K3	CO4
5	20	Analyze the role of collective bargaining in maintaining healthy human relations between workers and management.	K4	CO5