

PSG COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)

MSW DEGREE EXAMINATION DECEMBER 2025
(Second Semester)

Branch – SOCIAL WORK

ORGANIZATIONAL BEHAVIOUR

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry **EQUAL** marks

$$(10 \times 1 = 10)$$

Cont.₁

SECTION - B (35 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks

(5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Outline the nature and significance of Organizational Behaviour.	K2	CO1
		(OR)		
	11.b.	Summarize the human relations approach to organizational behavior.		
2	12.a.	Explain the big 5 personality traits.	K3	CO2
		(OR)		
	12.b.	Identify the key determinants of personality.		
3	13.a.	Identify the factors affecting group cohesiveness.	K3	CO3
		(OR)		
	13.b.	Choose an appropriate scenario where the Delphi method is most effective and justify your choice.		
4	14.a.	Examine the theories of motivation.	K4	CO4
		(OR)		
	14.b.	Simplify the trait theories of leadership.		
5	15.a.	Inspect the factors contributing to resistance to change in an organization.	K4	CO5
		(OR)		
	15.b.	Examine system approach to organizational change.		

SECTION -C (30 Marks)

Answer ANY THREE questions

ALL questions carry EQUAL Marks

(3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Analyze the various disciplines that contribute to the field of Organizational Behavior.	K4	CO1
2	17	Discover a framework for developing emotional intelligence in organizational settings.	K4	CO1
3	18	Examine the process of group development.	K4	CO1
4	19	Inspect the various leadership styles.	K4	CO1
5	20	Discover the steps in managing organizational change.	K4	CO1