

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MCom (IB) DEGREE EXAMINATION DECEMBER 2025
(First Semester)

Branch – **INTERNATIONAL BUSINESS**

BUSINESS MANAGEMENT & ORGANISATIONAL BEHAVIOUR /
GLOBAL BUSINESS MANAGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Planning is primarily concerned with _____. a) Staffing b) Organizing c) Goal setting d) Motivation	K1	CO1
	2	The process of dividing work into smaller tasks is called _____. a) Planning b) Decentralization c) Departmentation d) Delegation	K2	CO1
2	3	International management mainly deals with _____. a) Government policies b) Domestic trade c) Global business environment d) Local operations	K1	CO1
	4	Theory Z was proposed by _____. a) F.W. Taylor b) Elton Mayo c) William Ouchi d) Henri Fayol	K2	CO2
3	5	Leadership is mainly concerned with _____. a) Budgeting b) Organizing c) Directing d) Planning	K1	CO1
	6	The behavioral theory of leadership focuses on _____. a) Power b) Situations c) Styles and actions d) Traits	K2	CO2
4	7	Diversity management helps organizations to _____. a) Avoid global competition b) Increase hierarchy c) Build inclusive workplaces d) Reduce workforce	K1	CO1
	8	Stereotyping in the workplace often leads to _____. a) Training b) Discrimination c) Motivation d) Equality	K2	CO2
5	9	Expatriate refers to _____. a) Retired employee b) Employee working abroad c) Employee working in home country d) Local employee	K1	CO1
	10	Repatriation means _____. a) Selecting staff b) Training staff c) Bringing employee back home d) Sending employee abroad	K2	CO2

Cont...

SECTION - B (35 Marks)

Answer ALL questions
ALL questions carry EQUAL Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Differentiate between centralization and decentralization.	K2	CO2
		(OR)		
	11.b.	Discuss the barriers to effective planning.		
2	12.a.	Identify the major challenges in international management.	K3	CO4
		(OR)		
	12.b.	Compare Japanese management and US management systems.	K4	
3	13.a.	Explain the different theories of leadership.	K4	CO3
		(OR)		
	13.b.	Discuss the causes and strategies for managing organizational change.		
4	14.a.	Explain the role of diversity management in workplace with its importance.	K5	CO3
		(OR)		
	14.b.	Discuss the concept of an inclusive workplace.	K4	
5	15.a.	Explain the process of international recruitment and selection.	K4	CO5
		(OR)		
	15.b.	Summaries the trends and challenges in international HRM.		

SECTION - C (30 Marks)

Answer ANY THREE questions
ALL questions carry EQUAL Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Classify the types and process of planning.	K2	CO3
2	17	Discuss the concept, need, and importance of international management and social responsibility of managers.	K2	CO3
3	18	Explain leadership theories and the process of conflict management in detail.	K4	CO4
4	19	Discuss global diversity trends and explain how discrimination affects workplace inclusion.	K2	CO4
5	20	Examine the components of international human resource management and explain expatriate management.	K4	CO5

Z-Z-Z END