

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MA DEGREE EXAMINATION DECEMBER 2025
(Third Semester)

Branch - ECONOMICS

MAJOR ELECTIVE COURSE - I : ORGANISATIONAL BEHAVIOUR

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Who Published the book " the Psychology" Of Management? (a) Henry Fayol (b) Robert Owen (c) F.w. Taylor (d) Lillian Gilbert	K1	CO1
	2	The Hawthorn studies are most associated with which writer (a)F.W.Taylor (b) Henry Fayol (c) Adam smith (d) Elton Mayo	K2	CO1
2	3	How Does an individual can cope with stress (a)The self – concept (b) self-motivation (c) Regular Exercise (d) Self control	K1	CO2
	4	Competencies do not include _____ (a)Knowledge (b) Skill (c) Behaviour (d) Character	K2	CO2
3	5	At which group forming stage members learn to handle complex problems like _____ (a) Forming (b) Storming (c) Norming (d) Performing	K1	CO3
	6	Who propounded the Balance theory group Formation (a) Homan's (b) Newcomb (c)Sayle's (d) Adamsmith	K2	CO3
4	7	Which of these personality theories gives recognition to the continuity of various of various Personalities (a) Trait (b) Humanistic (c) Integrative (d) Behaviour	K1	CO4
	8	Affective components is related to _____ (a) Thinking and evaluation (b) Feelings and Emotions (c) Intention to behave in certain towards someone (d) Only (c) is correct	K2	CO4
5	9	Which type of organizational culture is most likely to deliver stability and efficiency (a) Tax culture (b) Role Culture (c) Power culture (d) People culture	K1	CO5
	10	Worker's acceptance to change is called _____ (a) Team (b) Collaborative culture (c) Group Culture (d) Collective culture	K2	CO5

Cont...

SECTION - B (35 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks $(5 \times 7 = 35)$

Module No.	Question No.	Question	K Level	CO
1	11.a.	List out the importance of Hawthorne experiment on Organizational Behaviour. (OR)	K2	CO1
	11.b.	Illustrate the functions of Fayol's Administrative Management.		
2	12.a.	Explain the steps in Cognitive Learning. (OR)	K3	CO2
	12.b.	Outline the Principles of Perception selectivity of Learning.		
3	13.a.	State the factors Influencing Group Cohesiveness. (OR)	K3	CO3
	13.b.	Distinguish the between formal and informal group.		
4	14.a.	Compare between Theory X and Theory y. (OR)	K4	CO4
	14.b.	Examine the traits of leadership Behaviour.		
5	15.a.	List out the concept and characteristics of Organizational climate. (OR)	K3	CO5
	15.b.	Determine the factor Influencing base of Organizational power.		

SECTION -C (30 Marks)

Answer ANY THREE questions

ALL questions carry EQUAL Marks $(3 \times 10 = 30)$

Module No.	Question No.	Question	K Level	CO
1	16	Describe Fayol's Administrative Management style.	K4	CO1
2	17	Discuss the Process of Perception.	K5	CO2
3	18	Write in detail about the 4 theories of Group Formation.	K5	CO3
4	19	Discuss about the Herzberg's Motivation hygiene theory.	K4	CO4
5	20	Analyze the determinants of organizational Climate.	K6	CO5