

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
MA DEGREE EXAMINATION DECEMBER 2025
(Third Semester)

Branch - ECONOMICS

MAJOR ELECTIVE COURSE – I : ORGANISATIONAL BEHAVIOUR

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Who Published the book “ the Psychology” Of Management? a) Henry Fayol (b) Robert Owen (c) F.w. Taylor (d) Lillian Gilbert	K1	CO1
	2	The Hawthorn studies are most associated with which writer _____ (a)F.W.Taylor (b) Henry Fayol (c) Adam smith (d) Elton Mayo	K2	CO1
2	3	How Does an individual can cope with stress (a)The self – concept (b) self-motivation (c) Regular Exercise (d) Self control	K1	CO2
	4	Competencies do not include _____ (a)Knowledge (b) Skill (c) Behaviour (d) Character	K2	CO2
3	5	At which group forming stage members learn to handle complex problems like _____. (a) Forming (b) Storming (c) Norming (d) Performing	K1	CO3
	6	Who propounded the Balance theory group Formation _____ (a) Homan’s (b) Newcomb (c) Sayle’s (d) Adamsmith	K2	CO3
4	7	Which of these personality theories gives recognition to the continuity of various of various Personalities (a) Trait (b) Humanistic (c) Integrative (d) Behaviour	K1	CO4
	8	Affective components is related to _____ a) Thinking and evaluation (b) Feelings and Emotions (c) Intention to behave in certain towards someone (d) Only (c) is correct	K2	CO4
5	9	Which type of organizational culture is most likely to deliver stability and efficiency (a) Tax culture (b) Role Culture (c) Power culture (d) People culture	K1	CO5
	10	Worker’s acceptance to change is called _____. (a) Team (b) Collaborative culture (c) Group Culture (d) Collective culture	K2	CO5

Cont...

SECTION - B (35 Marks)Answer **ALL** questions**ALL** questions carry **EQUAL** Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	List out the importance of Hawthorne experiment on Organizational Behaviour.	K2	CO1
		(OR)		
	11.b.	Illustrate the functions of Fayol's Administrative Management.		
2	12.a.	Explain the steps in Cognitive Learning.	K3	CO2
		(OR)		
	12.b.	Outline the Principles of Perception selectivity of Learning.		
3	13.a.	State the factors Influencing Group Cohesiveness.	K3	CO3
		(OR)		
	13.b.	Distinguish the between formal and informal group.		
4	14.a.	Compare between Theory X and Theory y.	K4	CO4
		(OR)		
	14.b.	Examine the traits of leadership Behaviour.		
5	15.a.	List out the concept and characteristics of Organizational climate.	K3	CO5
		(OR)		
	15.b.	Determine the factor Influencing base of Organizational power.		

SECTION -C (30 Marks)Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Describe Fayol's Administrative Management style.	K4	CO1
2	17	Discuss the Process of Perception.	K5	CO2
3	18	Write in detail about the 4 theories of Group Formation.	K5	CO3
4	19	Discuss about the Herzberg's Motivation hygiene theory.	K4	CO4
5	20	Analyze the determinants of organizational Climate.	K6	CO5

Z-Z-Z END