

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

PGHRM DEGREE EXAMINATION DECEMBER 2025
(First Semester)

Branch – DIPLOMA IN HUMAN RESOURCE MANAGEMENT
MAJOR ELECTIVE COURSE – I HUMAN RESOURCE MANAGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

$$(10 \times 1 = 10)$$

Cont...

SECTION - B (35 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks

 $(5 \times 7 = 35)$

Module No.	Question No.	Question	K Level	CO
1	11.a.	Describe the role of strategic human resource management. (OR)	K1	CO1
	11.b.	Describe the new challenges for human resource management created by workforce diversity.		
2	12.a.	Examine the steps in interview process. (OR)	K3	CO2
	12.b.	Examine the merits and demerits of seniority as the basis of promotion.		
3	13.a.	Explain the importance of training. (OR)	K4	CO3
	13.b.	Explain the essentials of an effective performance appraisal system.		
4	14.a.	Explain the objectives of job evaluation. (OR)	K5	CO4
	14.b.	Explain the advantages of incentive plans.		
5	15.a.	Explain the advantages of a grievance procedure. (OR)	K5	CO5
	15.b.	Explain the conditions for successful collective bargaining.		

SECTION - C (30 Marks)

Answer ANY THREE questions

ALL questions carry EQUAL Marks

 $(3 \times 10 = 30)$

Module No.	Question No.	Question	K Level	CO
1	16	Describe the role of human resource manager.	K1	CO1
2	17	Examine the sources of recruitment.	K3	CO2
3	18	Explain the various stages involved in the process of training.	K4	CO3
4	19	Explain the methods of wage payment.	K5	CO4
5	20	Explain the contemporary issues in HRM.	K5	CO5