

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)

BVoc DEGREE EXAMINATION DECEMBER 2025  
(Third Semester)

Branch – HOSPITALITY MANAGEMENT

**PRINCIPLES OF MANAGEMENT AND HUMAN RESOURCE**

Time: Three Hours

Maximum: 75 Marks

**SECTION-A (10 Marks)**

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Who is responsible for maintaining good human relations in the organization? a) Personnel management b) Human resource development c) Human resource practices d) Human resource principles	K1	CO1
	2	What type of function of management is HRM? a) Pervasive b) Complete c) Persuasive d) coercive	K1	CO1
2	3	Which of the following is a primary internal source of recruitment? a) Job portals b) Employee referrals c) Promotions & Transfers d) Recruitment agencies	K1	CO3
	4	Why is training and development of employees done for? a) Efficiency b) Performance c) Growth d) Incentive	K2	CO3
3	5	What benefits can be offered to achieve higher standards of living and for motivation towards higher productivity? a) Welfare b) Monetary c) Fringe d) Children welfare	K1	CO4
	6	Which of the following is not an employment function? a) Recruitment b) Selection c) Advertisement d) Training	K2	CO2
4	7	List the correct term used to indicate transfer from one job to another. a) Job enrichment b) Job up gradation c) Motivation d) Appraisal of performance	K1	CO2
	8	Give an example of Managerial function a) Development b) Planning c) Procurement d) Compensation	K2	CO3
5	9	Identify the year in which copyright was enclosed? a) 1959 b) 1957 c) 1960 d) 1961	K1	CO5
	10	State the words used for the "wrongful appropriation" and "stealing and publication" of another author's "language" a) Plagiarism b) Ghost writer c) Photo copy d) Potluck Paper	K2	CO5

Cont...

**SECTION - B (35 Marks)**

Answer ALL questions

ALL questions carry EQUAL Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Describe the classifications of management functions.	K4	CO3
		(OR)		
	11.b.	Elaborate on the different levels of management.		
2	12.a.	Determine the functions and role of a Human Resource Management.	K2	CO4
		(OR)		
	12.b.	Examine the importance of HR policy.		
3	13.a.	Explain about the sources of recruitment.	K4	CO2
		(OR)		
	13.b.	Identify the different types of training.		
4	14.a.	Describe about the different types of compensation.	K2	CO3
		(OR)		
	14.b.	Elaborate on Fringe benefits.		
5	15.a.	Examine Intellectual property.	K3	CO5
		(OR)		
	15.b.	Discover the conditions for grant of patent.		

**SECTION - C (30 Marks)**

Answer ANY THREE questions

ALL questions carry EQUAL Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Enumerate on the nature of management as Arts and Science.	K1	CO1
2	17	Discuss about job description & job specification.	K2	CO2
3	18	Explain about the different types of selection test & interview.	K4	CO4
4	19	Describe about the types of wages and incentives.	K2	CO4
5	20	Determine the importance of IPR and its types.	K3	CO5

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