

## **PSG COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)**

**BSc DEGREE EXAMINATION DECEMBER 2025**  
**(Fourth Semester)**

Branch - CATERING SCIENCE AND HOTEL MANAGEMENT

## **HUMAN RESOURCES MANAGEMENT**

Time: Three Hours

Maximum: 75 Marks

### **SECTION-A (10 Marks)**

### Answer ALL questions

**ALL** questions carry **EQUAL** marks

$$(10 \times 1 = 10)$$

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Cont...

**SECTION - B (35 Marks)**

Answer ALL questions

ALL questions carry EQUAL Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Explain the various functions of management.	K1	CO1
		(OR)		
	11.b.	Describe the relative importance of each type of skills to lower, middle and upper level managers.		
2	12.a.	Outline the functions of HRM.	K1	CO1
		(OR)		
	12.b.	Explain the importance of HRM in present day context.		
3	13.a.	Discuss the methods and techniques of Recruitment.	K2	CO3
		(OR)		
	13.b.	What are the factors influence the Human Resource Planning?		
4	14.a.	Explain any four models of career development with suitable examples.	K3	CO4
		(OR)		
	14.b.	What is employee training? Explain the important techniques of training.		
5	15.a.	Distinguish between Performance appraisal and Job evaluation.	K4	CO5
		(OR)		
	15.b.	Define Job evaluation and state its objectives.		

**SECTION -C (30 Marks)**

Answer ANY THREE questions

ALL questions carry EQUAL Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Define Management and explain the roles and skills of a manager.	K2	CO1
2	17	Explain the role of Human Resource Manager in Human Resource Empowerment.	K2	CO2
3	18	Define recruitment explain the nature and process of international recruitment.	K2	CO3
4	19	Describe the recent trends in training practices in India.	K2	CO4
5	20	Explain about various methods of performance appraisal.	K1	CO5