

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)

PGDBM DEGREE EXAMINATION DECEMBER 2025  
(First Semester)

Branch – DIPLOMA IN BUSINESS MANAGEMENT

MAJOR ELECTIVE COURSE – I TALENT MANAGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Identify the meaning of HRM a) Acquiring allocating and utilizing HR to achieve the organizational objectives b) the art of getting work c) identifying gap between needs of the workers d) studying welfare of the employees	K1	CO1
	2	Interpret the meaning of personnel a) an individual person b) personal or private matters c) worker or employee d) managers	K2	CO1
2	3	Defining the process of aligning a company's workforce forecasting future workforce is called as a) Human resource planning      b) Human resource process c) Human relation process      d) Hiring resource process	K1	CO2
	4	Explain recruitment a) Selecting suitable persons      b) A call for job c) Conducting interview      d) Appointing the person	K2	CO2
3	5	What is training? a) A programmed learning b) Developing employees c) Coaching d) Improving knowledge	K1	CO3
	6	Clarifying the objectives of performance appraisal a) Giving punishment      b) For future reference c) transferring      d) Improving skills	K2	CO3
4	7	What is wage? a) Cost of labour b) salary c) amount of work and the labour d) cost of knowledge	K1	CO4
	8	Give the expansion of QWL a) Quantity of Work Life b) Quality of Workers Level c) Quality of Work Life d) Qualification of Work Level	K2	CO4
5	9	What is WLB? a) Analyzing work and life b) Balancing between life and job c) Differentiate work and job d) the equilibrium between professional responsibilities and personal life	K1	CO5
	10	Interpret EI a) managing one's own emotions b) knowledge c) strategic thinking d) understanding others mind	K2	CO5

Cont...

**SECTION - B (35 Marks)**

Answer ALL questions

ALL questions carry EQUAL Marks

 $(5 \times 7 = 35)$ 

Module No.	Question No.	Question	K Level	CO
1	11.a.	Illustrate the objectives of HRM.  (OR)	K3	CO1
	11.b.	Explore the roles and responsibilities of HR personnel.		
2	12.a.	Construct the factors affecting HRP.  (OR)	K3	CO2
	12.b.	Explore the meaning of career planning.		
3	13.a.	Discover the assessment of training needs.  (OR)	K3	CO3
	13.b.	Construct the OD process.		
4	14.a.	Analyze the ancient Indian wage structure.  (OR)	K4	CO4
	14.b.	Explain QWL.		
5	15.a.	Why employee empowerment is needed in the organization?  (OR)	K4	CO5
	15.b.	Relate the concept 'panchatantra' and employee relation.		

**SECTION - C (30 Marks)**

Answer ANY THREE questions

ALL questions carry EQUAL Marks

 $(3 \times 10 = 30)$ 

Module No.	Question No.	Question	K Level	CO
1	16	Explain the functions of HRM.	K5	CO1
2	17	Assess the sources of recruitment & selection.	K5	CO2
3	18	Explain on the job training method.	K5	CO3
4	19	Combine employee welfare measures with employee commitment.	K6	CO4
5	20	Prepare the HR practices of global leaders.	K6	CO5