

**PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)**

**BBA DEGREE EXAMINATION DECEMBER 2025
(Fifth Semester)**

Branch – BUSINESS ADMINISTRATION

INDUSTRIAL LAW

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Question No.	Question	K Level	CO
1	Who is responsible for the health, safety, and welfare of workers in a factory? a) Occupier b) Inspector c) Manager d) Government	K1	CO1
2	The maximum working hours allowed per week for adults under the Act. a) 36 hours b) 40 hours c) 48 hours d) 56 hours	K2	CO1
3	In which year did the act come in to operation? a) 1947 b) 1949 c) 1953 d) 1963	K1	CO2
4	Who grants registration to a trade union? a) Labour Court b) Trade Union Registrar c) Industrial Tribunal d) Inspector of Factories	K2	CO2
5	When was the Payment of Wages Act was enacted? a) 1926 b) 1936 c) 1947 d) 1965	K1	CO3
6	What is the maximum bonus percentage payable under the payment bonus Act? a) 10% b) 12% c) 15% d) 20%	K2	CO3
7	When did the workmen's compensation Act come into force? a) 1948 b) 1923 c) 1936 d) 1976	K1	CO4
8	Employees covered under ESI Act must be earning up to a) ₹15,000 per month b) ₹18,000 per month c) ₹21,000 per month d) ₹25,000 per month	K2	CO4
9	Employee's contribution to PF is generally a) 5% of wages b) 8.33% of wages c) 10% or 12% of wages d) 20% of wages	K1	CO5
10	Which of the Act applies to establishments employing? a) 10 or more persons b) 20 or more persons c) 30 or more persons d) 50 or more persons	K2	CO5

SECTION - B (35 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks

(5 × 7 = 35)

Question No.	Question	K Level	CO
11.a.	What is the main objective of the Factories Act, 1948? (OR)	K3	CO1
11.b.	Define 'Factory' under the Act.		
12.a.	What are the benefits of Collective Bargaining? (OR)	K3	CO2
12.b.	Explain the objectives and scope of the Trade Union Act, 1926.		

Cont...

13.a.	Discuss the rules relating to payment of wages.	K3	CO3
	(OR)		
13.b.	Explain the determination of bonus under the Act.	K3	CO4
14.a.	Discuss the amount of compensation payable under the Act.		
	(OR)	K3	CO5
14.b.	Describe the administration of the ESI scheme.		
15.a.	Explain the calculation and payment of gratuity.	K3	CO5
	(OR)		
15.b.	Describe the three main schemes under the EPF Act.		

SECTION -C (30 Marks)

Answer ANY THREE questions

ALL questions carry EQUAL Marks

 $(3 \times 10 = 30)$

Question No.	Question	K Level	CO
16	Discuss the provisions relating to Approval, Licensing, and Registration of Factories.	K4	CO1
17	Discuss the Forms of Industrial Disputes with examples.	K4	CO2
18	What are the provisions relating to deductions from wages?	K4	CO3
19	Explain the benefits available under the ESI Act.	K4	CO4
20	Discuss the maternity benefits available under the Act.	K4	CO5

Z-Z-Z END