

**PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)**

**BA DEGREE EXAMINATION DECEMBER 2025  
(Fifth Semester)**

Branch - **SOCIOLOGY**

**MAJOR ELECTIVE COURSE – I : INDUSTRIAL SOCIOLOGY**

Time: Three Hours

Maximum: 75 Marks

**SECTION-A (10 Marks)**

Answer **ALL** questions

**ALL** questions carry **EQUAL** marks

(10 × 1 = 10)

| Module No. | Question No. | Question   | K Level | CO  |
|------------|--------------|--|---------|-----|
| 1          | 1            | Industrial Sociology primarily studies _____.<br>a) Political systems<br>b) Social aspects of industries<br>c) Agricultural development<br>d) Legal institutions   | K1      | CO5 |
|            | 2            | The scope of Industrial Sociology does not include _____.<br>a) Nature of work relations<br>b) Social behavior in industry<br>c) Industrial technology only<br>d) Evolution of industry                        | K2      | CO5 |
| 2          | 3            | Human Relations in industry are best defined as _____.<br>a) Profit-making strategies<br>b) Relationships between individuals & groups at work<br>c) Legal disputes among workers<br>d) Recruitment policies   | K1      | CO4 |
|            | 4            | Who conducted the Hawthorne Experiments?<br>a) Elton Mayo                      b) Karl Marx<br>c) Max Weber                      d) Emile Durkheim   | K2      | CO4 |
| 3          | 5            | Which system preceded the Factory System?<br>a) Feudal System                      b) Guild System<br>c) Putting-out System                      d) All the above  | K1      | CO5 |
|            | 6            | Industrial Bureaucracy is characterized by _____.<br>a) Informal structures<br>b) Rule-bound authority and hierarchy<br>c) Lack of regulation<br>d) Complete worker freedom                                    | K2      | CO5 |
| 4          | 7            | Industrial disputes can be prevented mainly through _____.<br>a) Strikes                      b) Collective bargaining<br>c) Lockouts                      d) Retrenchment                                     | K1      | CO3 |
|            | 8            | Absenteeism is an indicator of _____.<br>a) Good industrial relations                      b) Poor human relations<br>c) High productivity                      d) Efficient labor turnover                    | K2      | CO3 |
| 5          | 9            | The Trade Union Act was passed in _____.<br>a) 1919                      b) 1926<br>c) 1947                      d) 1950   | K1      | CO1 |
|            | 10           | Under the Factories Act, the responsibility for worker welfare rests with:<br>a) Labor Welfare Officer                      b) Factory Inspector<br>c) Trade Union Leader                      d) Court of Law | K2      | CO1 |

Cont...

**SECTION - B (35 Marks)**Answer **ALL** questions**ALL** questions carry **EQUAL** Marks (5 × 7 = 35)

ALL questions carry EQUAL Marks (5 × 7 = 35)

| Module No. | Question No. | Question   | K Level | CO  |
|------------|--------------|--|---------|-----|
| 1          | 11.a.        | Explain the nature and importance of Industrial Sociology.                                 | K2      | CO5 |
|            | (OR)         |  |         |     |
|            | 11.b.        | Trace the evolution of Industrial Sociology in India.                                      |         |     |
| 2          | 12.a.        | Suggest the measures to improve human relations in industry?                               | K3      | CO1 |
|            | (OR)         |  |         |     |
|            | 12.b.        | Explicate the significance of Hawthorne Experiments in understanding industrial behavior.  |         |     |
| 3          | 13.a.        | Point out the causes and consequences of Industrialization.                                | K3      | CO2 |
|            | (OR)         |  |         |     |
|            | 13.b.        | Examine the characteristics of Industrial Bureaucracy.                                     |         |     |
| 4          | 14.a.        | Explain the various methods for prevention and settlement of industrial disputes in India. | K4      | CO1 |
|            | (OR)         |  |         |     |
|            | 14.b.        | Outline the causes and measures to prevent absenteeism and labor turnover.                 |         |     |
| 5          | 15.a.        | Sketch out the objectives and functions of Trade Unions in India.                          | K3      | CO5 |
|            | (OR)         |  |         |     |
|            | 15.b.        | Explore the responsibilities of a Labor Welfare Officer under the Factories Act, 1948.     |         |     |

**SECTION - C (30 Marks)**Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks (3 × 10 = 30)

| Module No. | Question No. | Question   | K Level | CO  |
|------------|--------------|--|---------|-----|
| 1          | 16           | Discuss the scope and importance of Industrial Sociology in the modern industrial society.                                   | K4      | CO5 |
| 2          | 17           | Critically analyze the indicators of poor human relations in industry with examples.   | K4      | CO1 |
| 3          | 18           | Evaluate the causes of the Industrial Revolution and its impact on modern society.   | K5      | CO3 |
| 4          | 19           | Examine the various industrial problems and suggest their preventive measures.   | K5      | CO1 |
| 5          | 20           | Critically discuss the provisions of the Trade Union Act, 1926, and its role in strengthening industrial democracy in India. | K5      | CO5 |

Z-Z-Z

END