

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)
MSW DEGREE EXAMINATION MAY 2025
(Second Semester)

Branch – SOCIAL WORK

EMPLOYEE WELFARE

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	What is the role of Industrial Social Work? a) Promoting conflict among workers b) Providing support for workers' social needs c) Ignoring worker welfare d) Providing support for workers' social needs	K1	CO1
	2	What are the problems associated with Indian labour? a) Lack of division of labour b) Decrease in women labour force c) High wages d) Decrease in women labour force	K2	CO1
2	3	What is the migratory character of labour? a) Staying in one place permanently b) Moving from place to place for work c) Being restricted to certain areas d) Moving from place to place for work	K1	CO1
	4	What are the types of Labour Welfare? a) Intra-organizational and Extra-organizational b) Intra-industry and Extra-industry c) Intra-personal and Extra-personal d) Intra-organizational and Extra-organizational	K2	CO1
3	5	What are the objectives of Social Security laws? a) Promoting unsafe working conditions b) Ensuring economic protection for workers c) Ignoring worker rights d) Ensuring economic protection for workers	K1	CO1
	6	What is the purpose of the National Commission on Labour I & II? a) Neglecting labour issues b) Addressing concerns related to labour laws c) Promoting exploitation of workers d) Addressing concerns related to labour laws	K2	CO1
4	7	What are the features of the Code on Wages, 2019? a) Ensuring unfair payment practices b) Establishing minimum wage standards c) Ignoring wage regulations d) Establishing minimum wage standards	K1	CO1
	8	What is the significance of the Tamil Nadu Labour Welfare Fund Act-1972? a) Providing entertainment for workers b) Offering financial assistance for labour welfare c) Neglecting worker welfare d) Offering financial assistance for labour welfare	K2	CO1
5	9	What are the provisions under The Factories Act 1948 regarding working hours of adults? a) No regulations on working hours b) Fixed working hours c) Long working hours without breaks d) Fixed working hours	K1	CO1

Cont...

5	10	What is the role of the Inspecting staff under The Factories Act 1948? a) Ensuring unsafe working conditions b) Monitoring compliance with factory regulations c) Ignoring factory conditions d) Monitoring compliance with factory regulations	K2	CO1
---	----	---	----	-----

SECTION - B (35 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks

(5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Discover the impact of Industrial Social Work on labor welfare.	K4	CO2
		(OR)		
	11.b.	Distinguish between organized and unorganized labour.		
2	12.a.	Analyse the significance of Industrial Housing in labour welfare.	K4	CO2
		(OR)		
	12.b.	Examine the influence of ILO conventions on Indian labor laws.		
3	13.a.	Examine the role of Central Board of Workers Education (CBWE) in labour welfare.	K4	CO3
		(OR)		
	13.b.	Analyse the impact of globalization on labor markets in India.		
4	14.a.	Examine the importance of National Commission on Labour II.	K4	CO3
		(OR)		
	14.b.	Analyze the need for Labour Legislations.		
5	15.a.	Compare the Factories Act 1948 with the Tamil Nadu Labour Welfare Officers Rules 1953.	K4	CO3
		(OR)		
	15.b.	Discuss the significance of the TamilNadu Labour Welfare Boards.		

SECTION - C (30 Marks)

Answer ANY THREE questions

ALL questions carry EQUAL Marks

(3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Evaluate the Nature and problems of Indian labour.	K5	CO4
2	17	Explain the types of Labour Welfare.	K5	CO4
3	18	Evaluate the role of State Policies in addressing labour market challenges.	K5	CO4
4	19	Propose solutions for improving Occupational Health and Safety standards in industries.	K6	CO5
5	20	Discuss the importance of Adaptation in Labour Welfare policies to meet evolving needs.	K6	CO5