

**PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)  
PGDHRM DEGREE EXAMINATION MAY 2025  
(First Semester)**

Branch – PG DIPLOMA IN HUMAN RESOURCE MANAGEMENT

**LABOUR WELFARE**

Time: Three Hours

Maximum: 75 Marks

**SECTION-A (10 Marks)**

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	_____ is the frequency with which the employees of an organisation leave their jobs. a) Employee Turnover                      b) HR Planning c) Absenteeism                                  d) Strike	K1	CO1
	2	_____ includes anything that is done for the comfort and improvement of employees and is provided over and above the wages. a) Labour Welfare                              b) Training c) Compensation                                d) Fringe Benefits	K2	CO1
2	3	_____ works to prevent and respond to child labour, especially by strengthening the social service workforce. a) UNICEF              b) UNDP              c) WHO              d) NABARD	K1	CO2
	4	Which of the following is primarily due to its rapidly growing population and continuous addition of laborers to an already saturated market leads to high levels of unemployment??? a) Surpluslabour                                  b) Skilled labour c) Contract labour                                d) Unskilled labour	K2	CO2
3	5	In which year was the twelfth plan completed? a)2016                      b)2015                      c)2017                      d) 2014	K1	CO3
	6	International Labour organization is the agency of _____ a) IBRD    c) UN security Council c) United Nations                                d) UNDP	K2	CO3
4	7	Which of the following is not a statutory welfare facility under the Factories Act, 1948? a) Crèche    b) Canteen c) Transport                                        d) First-Aid Boxes	K1	CO4
	8	What is the minimum number of days that a woman should have worked in an establishment before claiming the maternity benefit? a) 365days              b) 120days              c) 80days              d) 240 days	K2	CO4
5	9	Maximum bonus under the payment of Bonus Act is _____ a) 20%                      b) 15 %                      c) 8.33%                      d) 25%	K1	CO5
	10	Which of the following is Employer Contribution for ESI under ESI Act 1948? a) 3.25%                      b) 0.75%                      c) 4.75%                      d) 1.25%	K2	CO5

Cont...

**SECTION - B (35 Marks)**

Answer ALL questions

ALL questions carry EQUAL Marks

(5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Extend the various causes of Labour Turnover.	K2	CO1
		(OR)		
	11.b.	Explain about Code on Social Security 2020.		
2	12.a.	Identify problems in workers Education.	K3 & K4	CO2
		(OR)		
	12.b.	Analyse the Problems of labour in Unorganised Sector.		
3	13.a.	Examine key features of Five Year Plans of India.	K4 & K3	CO3
		(OR)		
	13.b.	Identify the Various functions of ILO.		
4	14.a.	Examine the Health provisions under Factories act.	K4 & K3	CO4
		(OR)		
	14.b.	List out the Benefits under Workmen's Compensation Act.		
5	15.a.	Analyse the various benefits under ESI Act.	K4 & K5	CO5
		(OR)		
	15.b.	Explain the provisions under Payment of Bonus Act.		

**SECTION - C (30 Marks)**

Answer ANY THREE questions

ALL questions carry EQUAL Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Analyze about New Labour codes of India.	K4	CO1
2	17	Examine the major Problems of Labour in India.	K4	CO2
3	18	Estimate the features of all Five year plans in India.	K5	CO3
4	19	Explain the various Provisions under Factories act.	K5	CO4
5	20	Discuss the key features of Employee State Insurance Act.	K6	CO5

Z-Z-Z

END