PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MCom(CS) DEGREE EXAMINATION MAY 2025
(Second Semester)

Branch- CORPORATE SECRETARYSHIP

CORPORATE HUMAN RELATIONS

Time: Three Hours   Maximum: 75 Marks

SECTION-A (10 Marks)
Answer ALL questions
ALL questions carry EQUAL marks   (10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	Which of the following components are reformed to support the strategies of human resource function? a) Control System b) Appointment c) Rewards d) Job Allotment	K1	CO1
	2	What are those aspects on which the human resource professionals apply the risk management techniques? a) HR Competences b) HR Strategies c) Both (a) & (b) d) None of the above	K2	CO1
2	3	What is job design primarily concerned within human resources? a) Employee Termination b) Structuring task Responsibilities and role to enhance job performance c) Employee Discouragement d) Employee avoidance	K1	CO1
	4	The poor quality of selection will means extra cost on __ and supervision. a) Training b) Recruitment c) Work Quality d) None of the above	K2	CO1
3	5	In most organization, which of the following is primary responsibility for apprising an employee's performance? a) Employee's Direct Supervisor b) Company Appraisal c) Human Resource Manager d) EEO responsibility	K1	CO1
	6	Ideal leader according to survey were commonly characterized as all of the following except a) Honest b) Competent c) Forward looking d) Cooperative	K2	CO1
4	7	The human resource audit is the process to evaluate ____ performance. a) Organization b) HR Policy c) HR Department d) All the above	K1	CO1
	8	Which of the following is primary goal of Human Resource analytics? a) Automating HR tasks b) Improving Employee c) Enhancing Employee Training d) Making data – driven HR decisions	K2	CO1

5	9	All aspects of the merger need a) Controlling b) Dedication c) Staffing d) Managing	K1	CO1
	10	Why outsourcing is needed? a) Risk management b) Cost Saving c) Improve Quality d) All the above	K2	CO1

SECTION - B (35 Marks)
Answer ALL questions
ALL questions carry EQUAL Marks   (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	What do you understand the drivers of business strategy?	K2	CO1
		(OR)		
	11.b.	Which involves the managing human resource risks?		
2	12.a.	Explain job description and its components.	K2	CO1
		(OR)		
	12.b.	Summarize the key factor of local staffing issues.		
3	13.a.	Identify a multi radar feedback system.	K3	CO2
		(OR)		
	13.b.	Choose the rewards which benefits for the employee's.		
4	14.a.	Classify the human resource score card.	K4	CO3
		(OR)		
	14.b.	Examine the human resource audit process.		
5	15.a.	Evaluate the challenges in the merger and acquisition.	K5	CO4
		(OR)		
	15.b.	Explain the social accountability refers in Human Resource Management.		

SECTION -C (30 Marks)
Answer ANY THREE questions
ALL questions carry EQUAL Marks   (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Describe the role of Human Resource department as strategic partner.	K6	CO5
2	17	Justify organization fit and person job fit.	K5	CO4
3	18	Explain the various methods of competency modeling relating to human resource management.	K5	CO4
4	19	State the importance of social media technologies in Human Resource Management.	K4	CO3
5	20	Determine the various issues associated with merger and acquisition.	K5	CO4

Z-Z-Z   END