# PSG COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)

### **BBA DEGREE EXAMINATION MAY 2025**

(Fourth Semester)

## Branch - BUSINESS ADMINISTRATION (RETAIL MANAGEMENT)

# BUSINESS ETHICS AND CORPORATE GOVERNANCE

Time: Three Hours Maximum: 50 Marks

### SECTION-A (5 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

 $(5 \times 1 = 5)$ 

- 1 Choose the term that denotes moral principles, standards of behaviour, or set of values that guide a person's actions in the workplace.
  - (i) Behavioural Ethics
- (ii) Factory place Ethics
- (iii) Work place Ethics
- (iv) Environmental ethics
- Which theory suggests that actions are right if they promote the great happiness for the greatest number of people?
  - (i) Utilitarianism
- (ii) Deontology
- (iii) Virtue Ethics
- (iv) Rights theory
- 3 What is the common motivation for whistle blowing?
  - (i) Personal gain
  - (ii) Fear of retaliation
  - (iii) Desire to protect the organization's reputation
  - (iv) Sense of moral obligation to report wrong doing
- 4 Identify the key component of good corporate governance
  - (i) Separation of ownership and control
  - (ii) Concentration of power in the CEO
  - (iii) Lack of transparency in financial reporting
  - (iv) Weak board of directors
- 5 Indicate the primary goal of CSR.
  - (i) Maximizing shareholders wealth
  - (ii) Reducing cost & increasing efficiency
  - (iii) Protecting the environment and promoting social welfare
  - (iv) Expanding market share

#### SECTION - B (15 Marks)

Answer ALL Questions

**ALL Questions Carry EQUAL Marks** 

 $(5 \times 3 = 15)$ 

- 6 a Describe the frame work for ethical decision making in organizations.
  - b Bring out the ethical implications of complying with laws and regulations.
- 7 a Explain the core principle of deontology.

OR

b How can organization's prevent or mitigate ethical dilemmas.

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- 8 a Show how HR can ensure fairness and equity in hiring practices.
  OR
  - b Sketch the ethical implications of accountability and transparency in technology development and use.

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9 a State the key elements of corporate governance.

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OR

- b Narrate how can company ensure compliance with disclosure requirements.
- 10 a Prepare a chart line showing how companies should prioritize environmental stewardship and sustainability.

OR

b Outline the ways how waste management practices can be improved to reduce pollution.

#### SECTION -C (30 Marks)

Answer ALL questions
ALL questions carry EQUAL Marks

 $(5 \times 6 = 30)$ 

11 a Discuss how cultural and social context influence business ethics decision.

OR

- b Examine how business ethics contribute to a more sustainable and responsible business model?
- 12 a Analyze how utilitarianism approach lead to moral decision making.

OR

- b Enumerate the reasons how ethical training contribute to a positive organizational culture.
- 13 a Justify that marketers should ensure that their advertising and promotional materials are accurate and truthful for an ethical business.

OR

- b Infer how can Indian ethos be applied in business and management.
- 14 Enumerate the common causes of corporate governance issues?

OR

- b How can the boards performance be evaluated effectively?
- 15 a Highlight the key trends shaping CSR in global context?

OR

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b Discuss the different approaches to CSR.