

PSG COLLEGE OF ARTS & SCIENCE
(AUTONOMOUS)

MSW DEGREE EXAMINATION MAY 2024
(Second Semester)

Branch – SOCIAL WORK

EMPLOYEE WELFARE

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	What is the meaning of Labour Welfare? a) Providing free labour to industries b) Ensuring fair treatment and amenities for workers c) Ignoring the needs of workers d) Promoting unhealthy work environments	K1	CO 1
	2	What are the characteristics of Indian Labour? a) Unorganized and organized b) Organized only c) Rural and urban d) None of the above	K2	CO 1
2	3	What are the objectives of the International Labour Organization (ILO)? a) Promoting conflict in workplaces b) Ensuring fair labor standards globally c) Ignoring labor rights d) Focusing solely on industrial growth	K1	CO 1
	4	What is the importance of Social Security laws? a) Providing entertainment for workers b) Ensuring workers are protected economically c) Discriminating against certain groups d) None of the above	K2	CO 1
3	5	What are the features of The Factories Act 1948? a) Focusing solely on employer benefits b) Ignoring safety regulations c) Providing comprehensive guidelines for factory operations d) None of the above	K1	CO 1
	6	What is the role of Labour Welfare Boards? a) Ignoring worker needs b) Providing assistance for labor welfare c) Creating hazardous work conditions d) None of the above	K2	CO 1
4	7	What are the different types of Labour laws? a) Only statutory laws b) Only non-statutory laws c) Both statutory and non-statutory laws d) No laws exist	K1	CO 1
	8	What are the causes of Industrial Accidents? a) Safe working conditions b) Prevention measures c) Lack of safety protocols d) None of the above	K2	CO 1
5	9	What is the significance of the Central Board of Workers Education (CBWE)? a) Providing entertainment for workers b) Offering educational opportunities for workers c) Neglecting worker education d) None of the above	K1	CO 1

Cont...

5	10	What are the objectives of Labour Laws? a) Exploiting workers b) Ensuring fair treatment and rights for workers c) Promoting unsafe working conditions d) None of the above	K2	CO 1
---	----	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----	------

SECTION - B (35 Marks)

Answer ALL questions

ALL questions carry EQUAL Marks (5 × 7 = 35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	Examine the types of labour.	K2	CO 2
	(OR)			
	11.b.	Examine the problems of unorganized labour.		
2	12.a.	Examine the role of ILO in Indian Labour Welfare.	K3	CO 2
	(OR)			
	12.b.	Compare Intramural and Extramural Labour Welfare.		
3	13.a.	Analyze the development of Labour Laws in India.	K3	CO 3
	(OR)			
	13.b.	Examine the need for Social Security laws in modern workplaces.		
4	14.a.	Contrast Social Assistance and Social Insurance.	K4	CO 3
	(OR)			
	14.b.	Discuss the functions of the Central Board of Workers Education (CBWE).		
5	15.a.	Outline the Factories act 1948.	K4	CO3
	(OR)			
	15.b.	Explain the features of Tamilnadu welfare officers rules 1953.		

SECTION -C (30 Marks)

Answer ANY THREE questions

ALL questions carry EQUAL Marks (3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Explain the problems of Indian labour.	K4	CO 4
2	17	Examine the principles of ILO.	K5	CO 4
3	18	Summarize the effectiveness of State Policies in addressing Labor issues.	K5	CO 4
4	19	Propose solutions for preventing Industrial Accidents.	K5	CO 5
5	20	Discuss the role of Tamil Nadu Labour Welfare Boards in worker well-being.	K5	CO.5