

PSG COLLEGE OF ARTS & SCIENCE  
(AUTONOMOUS)

PGDBM DEGREE EXAMINATION MAY 2024  
(First Semester)

Branch – DIPLOMA IN BUSINESS MANAGEMENT

TALENT MANAGEMENT

Time: Three Hours

Maximum: 75 Marks

SECTION-A (10 Marks)

Answer ALL questions

ALL questions carry EQUAL marks

(10 × 1 = 10)

Module No.	Question No.	Question	K Level	CO
1	1	HRM is concerned with the ____ dimension in management. a. Finance                      b. Customer c. People                        d. Research	K1	CO1
	2	The ____ focuses his attention in providing and improving welfare facilities for employees. a. HR Manager                b. Functional Manager c. Arbitrator                  d. Both a & c	K2	CO1
2	3	____ is a tool to show the internal flow of employees within large organization. a. Work Study                b. Ratio analysis c. Working Study              d. Charts	K1	CO2
	4	A ____ interviews at the same time. a. Panel                        b. single c. Group                        d. Both a & b	K2	CO2
3	5	____ helps to improve the skill of employee for doings particular job. a. Selection                    b. Job Design c. Training                     d. MBO	K1	CO3
	6	OD process is based on the ____ concept. a. Long                         b. System c. Short                         d. Basic	K2	CO3
4	7	____ is paid to white collar people. a. Salary                        b. Inactive c. Wages                        d. Bonus	K1	CO4
	8	In case of Haskey Plan bonus is ____ of time saved at the time rate. a. 33.13%                      b. 75% c. 50%                          d. 40%	K2	CO4
5	9	____ has both psychological and physiological impact. a. Mental Absent              b. Stress c. Distress                      d. Eustress	K1	CO5
	10	Constraints high levels of stress cause ____. a. Distress                      b. Hyper Stress c. Lower stress                d. Both a & b	K2	CO5

Cont...

**SECTION - B (35 Marks)**Answer **ALL** questions**ALL** questions carry **EQUAL** Marks (5×7=35)

Module No.	Question No.	Question	K Level	CO
1	11.a.	State the importance of HRM.	K2	CO1
	(OR)			
	11.b.	List out the objectives of HRM.		
2	12.a.	Explain the external sources of Recruitment.	K3	CO2
	(OR)			
	12.b.	Bring out the process of Career Planning.		
3	13.a.	Enumerate the nature of Training.	K4	CO3
	(OR)			
	13.b.	State the need of Training Programme.		
4	14.a.	Justify the various methods of wages payment.	K5	CO4
	(OR)			
	14.b.	Analyse the concept of incentives.		
5	15.a.	Discuss the various types of Stress.	K2	CO5
	(OR)			
	15.b.	Write a short notes in (i) Emotional Intelligence (ii) Employee Advocacy.		

**SECTION -C (30 Marks)**Answer **ANY THREE** questions**ALL** questions carry **EQUAL** Marks

(3 × 10 = 30)

Module No.	Question No.	Question	K Level	CO
1	16	Enumerate the role of HR Manger.	K4	CO1
2	17	Elaborate the various process of Selection Process.	K5	CO2
3	18	Classify the different methods Training.	K4	CO3
4	19	What are the methods to improve QWL?	K3	CO4
5	20	State the features of Stress.	K2	CO5

Z-Z-Z

END